



Charoen Pokphand Group Delivering on Our **SDG** Commitments 2024





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1. EXECUTIVE SUMMARY

In 2024, Charoen Pokphand Group reaffirms our commitment to the United Nations Sustainable Development Goals (SDGs) by continuing to embed sustainability into core strategies and operations. This year's SDG Supplement highlights C.P. Group's progress in addressing global challenges—such as poverty, inequality, and climate change—through targeted business practices and partnerships.

Guided by international frameworks including the SDG Compass and the SDG Guidebook for Thai Listed Companies, Charoen Pokphand Group has refined our Sustainable Development Goals (SDG) Prioritization Process to ensure that our sustainability efforts are both impactful and measurable. This recalibration reflects not only the evolution of the Group's businesses but also addresses stakeholder expectations and aligns with the Group's material issues.

This year's update reflects shifts in both strategically important and important SDGs. SDG 1 (No Poverty) and SDG 2 (Zero Hunger) were elevated to the strategic tier, highlighting stronger commitments to inclusive development and food security. Meanwhile, SDG 3 (Good Health and Well-being) was reclassified as important, signaling our integration into existing programs such as occupational safety and employee wellness. The Group continues to prioritize SDGs 4 (Quality Education), SDG 8 (Decent Work and Economic Growth), SDG 12 (Responsible Consumption and Production), SDG 13 (Climate Action), SDG 14 (Life Below Water), SDG 15 (Life on Land), and SDG 17 (Partnerships for the Goals), reaffirming our focus on education, decent work, climate action, biodiversity, and partnerships.

Prioritization of C.P. Group's Contribution to SDGs



2. INTRODUCTION

The world is entering a critical phase in the Sustainable Development Goals (SDGs). With just six years remaining to achieve the 2030 Agenda, the global community faces intensifying challenges, from climate shocks and biodiversity loss to social fragmentation and resource insecurity. For business, the SDGs have shifted from aspirational goals to urgent imperatives, essential for long-term resilience, innovation, and stakeholder trust.

At Charoen Pokphand Group, we believe that the private sector holds a critical role in catalyzing solutions at scale. Our diverse operations spanning agriculture, food, retail, telecommunications, and pharmaceuticals, and a workforce of more than 400,000 people globally position us uniquely to drive inclusive and sustainable transformation.

The Sustainable Development Goals (SDGs) are deeply embedded in Charoen Pokphand Group's vision for inclusive and sustainable growth. They inform how we define success, allocate capital, and measure long-term value. In 2024, our sustainability strategy continues to evolve—leveraging the SDG Compass and the SDG Guidebook for Thai Listed Companies to sharpen our focus, align with material priorities, and address stakeholder expectations with greater transparency and precision. This year, the Group enhanced our SDG Prioritization Process to reflect both internal and external transformations. SDG 1 (No Poverty) and SDG 2 (Zero Hunger) have been elevated to strategic priorities, reinforcing our commitment to inclusive development and global food system resilience. While, SDG 3 (Good Health and Well-being) has been repositioned to align with our integrated approach to employee wellness and workplace safety. The Group continue to drive progress across core SDGs: education (SDG 4), decent work (SDG 8), responsible consumption (SDG 12), climate action (SDG 13), biodiversity (SDGs 14 & 15), and partnerships (SDG 17), anchoring our efforts in innovation, collaboration, and measurable outcomes.

Looking Forward

As we navigate this decisive decade, Charoen Pokphand Group stands firm in our commitment to the Sustainable Development Goals (SDGs), not as a reporting exercise, but as a business framework for resilience, relevance, and long-term growth. Together with our partners, the Group will continue to turn ambition into action and purpose into progress, delivering impact where it matters most.



3. SDG PRIORITIZATION PROCESS

Charoen Pokphand Group employs a structured and adaptive SDG Prioritization Process to identify the Sustainable Development Goals (SDGs) most relevant to our business operations, stakeholder expectations, and evolving global challenges. Grounded in the SDG Compass and the SDG Guidebook for Thai Listed Companies, this process ensures that our sustainability efforts are both strategically aligned and locally impactful.

In 2024, the Group further enhanced our prioritization framework through regular engagement with stakeholders, updated impact and materiality assessments, and strengthened monitoring systems. This ensures our actions target areas of greatest potential impact while responding to global trends such as climate risk, social inclusion, and resource efficiency.

Key steps in the process include:

1. Understanding the SDGs

Map the relevance of all 17 SDGs across C.P. Group's value chains.

2. Stakeholder Engagement

Engage internal and external stakeholders to identify priority SDGs based on shared concerns.

3. Impact & Materiality Assessment

Evaluate the positive and negative impacts of business activities on the SDGs, focusing on areas with high potential for shared value.

4. Strategic Alignment

Integrate prioritized SDGs into corporate strategy, risk frameworks, and performance systems to ensure enterprise-wide adoption.

5. Goal Setting & KPIs

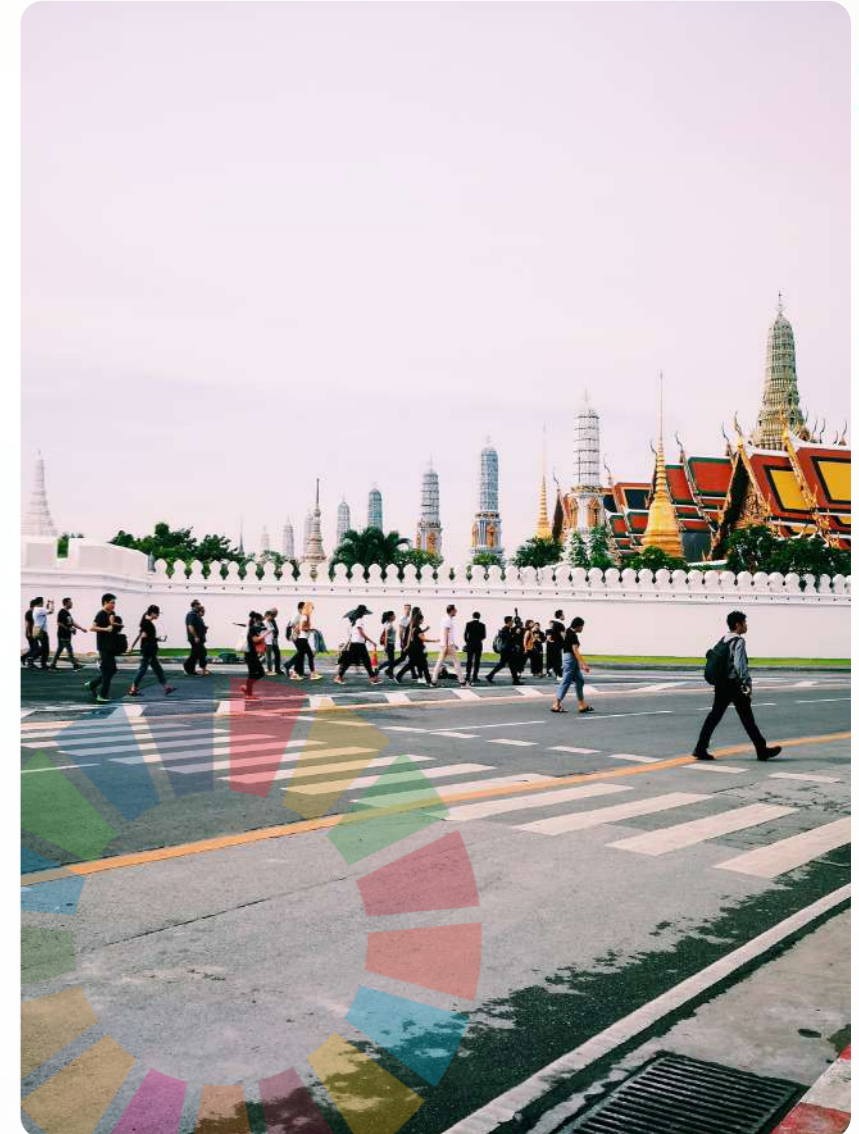
Define measurable SDG targets with KPIs and timelines.

6. Integration into Operations

Embed sustainability goals into daily processes across functions, supported by training and governance.

7. Monitoring & Reporting

Track SDG performance through centralized systems for continuous improvement and transparency.





3.1 C.P. Group's Contribution to SDGs

Value Chain and Materiality Mapping

SDG	C.P. Group's Value Chain	C.P. Group's Corporate Strategy	C.P. Group's Sustainability Strategy	C.P. Group's Material Issues	Prioritization	Relevant Topics
SDG 1 NO POVERTY	<input type="checkbox"/> <input type="checkbox"/> <input checked="" type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/> <input checked="" type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/> <input checked="" type="checkbox"/>	<input type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/>	<input checked="" type="checkbox"/>	Social Impact and Economic Contribution
SDG 2 ZERO HUNGER	<input type="checkbox"/> <input type="checkbox"/> <input checked="" type="checkbox"/>	<input type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/> <input checked="" type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/> <input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	Food Security and Access to Nutrition Health and Well-being
SDG 3 GOOD HEALTH & WELL-BEING	<input type="checkbox"/> <input type="checkbox"/> <input checked="" type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/> <input checked="" type="checkbox"/>	<input type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/>	Health and Well-being
SDG 4 QUALITY EDUCATION	<input type="checkbox"/> <input type="checkbox"/> <input checked="" type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/> <input checked="" type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/> <input checked="" type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/> <input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	Education and Inequality Reduction Leadership and Human Capital Development
SDG 5 GENDER EQUALITY	<input type="checkbox"/> <input type="checkbox"/> <input checked="" type="checkbox"/>	<input type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/>	Human Rights and Labor Practices
SDG 6 CLEAN WATER & SANITATION	<input type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/>	Water Stewardship
SDG 7 AFFORDABLE & CLEAN ENERGY	<input type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/> <input checked="" type="checkbox"/>	<input type="checkbox"/>	Climate Resilience
SDG 8 DECENT WORK & ECONOMIC GROWTH	<input type="checkbox"/> <input type="checkbox"/> <input checked="" type="checkbox"/>	<input type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/> <input checked="" type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/> <input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	Human Rights and Labor Practices Social Impact and Economic Contribution
SDG 9 INDUSTRY, INNOVATION & INFRASTRUCTURE	<input type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/>	Innovation
SDG 10 REDUCED INEQUALITIES	<input type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/>	Human Rights and Labor Practices
SDG 11 SUSTAINABLE CITIES & COMMUNITIES	<input type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/>	Climate Resilience
SDG 12 RESPONSIBLE CONSUMPTION & PRODUCTION	<input type="checkbox"/> <input type="checkbox"/> <input checked="" type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/> <input checked="" type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/> <input checked="" type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/> <input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	Climate Resilience Circular Economy Responsible Supply Chain Management
SDG 13 CLIMATE ACTION	<input type="checkbox"/> <input type="checkbox"/> <input checked="" type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/> <input checked="" type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/> <input checked="" type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/> <input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	Climate Resilience
SDG 14 LIFE BELOW WATER	<input type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/> <input checked="" type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/> <input checked="" type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/> <input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	Ecosystem and Biodiversity Protection
SDG 15 LIFE ON LAND	<input type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/> <input checked="" type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/> <input checked="" type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/> <input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	Ecosystem and Biodiversity Protection
SDG 16 PEACE, JUSTICE & STRONG INSTITUTION	<input type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/> <input checked="" type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/> <input checked="" type="checkbox"/>	<input type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/>	Corporate Governance
SDG 17 PARTNERSHIP FOR THE GOALS	<input type="checkbox"/> <input type="checkbox"/> <input checked="" type="checkbox"/>	<input type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/> <input checked="" type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/> <input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	Stakeholder Engagement Cybersecurity and Data Protection

Connection | Medium | High | Very High | Strategically Important Goals | Important

3.2 Strategically Important Goals



No Poverty

Eradicate poverty by creating job opportunities and supporting economic development in local communities.



Zero Hunger

Eradicate poverty by creating job opportunities and supporting economic development in local communities.



Quality Education

Eradicate poverty by creating job opportunities and supporting economic development in local communities.



Decent Work and Economic Growth

Provides decent work opportunities and fosters economic growth through fair labor practices and inclusive employment policies.



Responsible Consumption and Production

Promotes responsible consumption and production by minimizing waste and encouraging circular economy practices.



Climate Action

Reduces our carbon footprint through enhanced energy efficiency, renewable energy investments, and climate resilience strategies.



Life Below Water

Supports conservation projects that aim to preserve ocean biodiversity and promote the sustainable use of marine resources.



Life on Land

Engages in reforestation projects and promotes sustainable agriculture to protect terrestrial ecosystems.



Partnerships for the Goals

Collaborates with various stakeholders, including governments, NGOs, and other businesses, to advance the SDGs.

3.3 Important Goals



Health and Well-being

Supports public health initiatives and improves health outcomes in communities through the diverse products and services.



Gender Equality

Supports initiatives that advance women's rights and ensure equal opportunities in the workplace.



Clean Water and Sanitation

Implements water stewardship programs to reduce water consumption and improve water management throughout the value chain.



Affordable and Clean Energy

Adopts clean energy technologies to reducing greenhouse gas emissions and promoting sustainable energy solutions.



Industry, Innovation, and Infrastructure

Invests in R&D and supports sustainable infrastructure that contributes to sustainable industrialization.



Reduced Inequalities

Promotes inclusive business practices and supports social enterprises.



Sustainable Cities and Communities

Focuses on enhancing the quality of life in urban areas by promoting sustainable infrastructure and community engagement.



Peace, Justice, and Strong Institution

Upholds principles of good governance, ethical business practices, and anti-corruption measures.

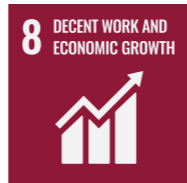
4. C.P. GROUP'S CONTRIBUTION TO SDGs

4.1 Strategically Important Goals

In 2024, Charoen Pokphand Group (C.P. Group) has identified nine Sustainable Development Goals (SDGs) as strategically important to our business and long-term sustainability vision. These goals represent critical areas where the Group can create the most significant impact, socially, environmentally, and economically, while advancing inclusive growth and resilience across our value chains.

The selection reflects a careful consideration of global challenges, stakeholder expectations, and the unique role our businesses play in shaping sustainable development across sectors and geographies. These SDGs serve as a guiding force in how we shape our strategy, manage risks, innovate for sustainability, and deliver value to society.

Charoen Pokphand Group remains committed to leading by example—translating ambition into action, and using our scale and influence to contribute meaningfully to a more equitable, sustainable, and prosperous future for all.



13 CLIMATE ACTION

SDG 13: CLIMATE ACTION

Relevant SDG Target – 13.2 13.3

Global warming, extreme weather events, and rising emissions continue to pose urgent challenges for Charoen Pokphand Group. It is still a critical risk to C.P. Group's operations and supply chains. The Group continues to advance our commitment to reducing our carbon footprint through improved energy efficiency, increased investment in renewable energy, and strengthened climate resilience. These actions are aiming to support global efforts to address the climate crisis.

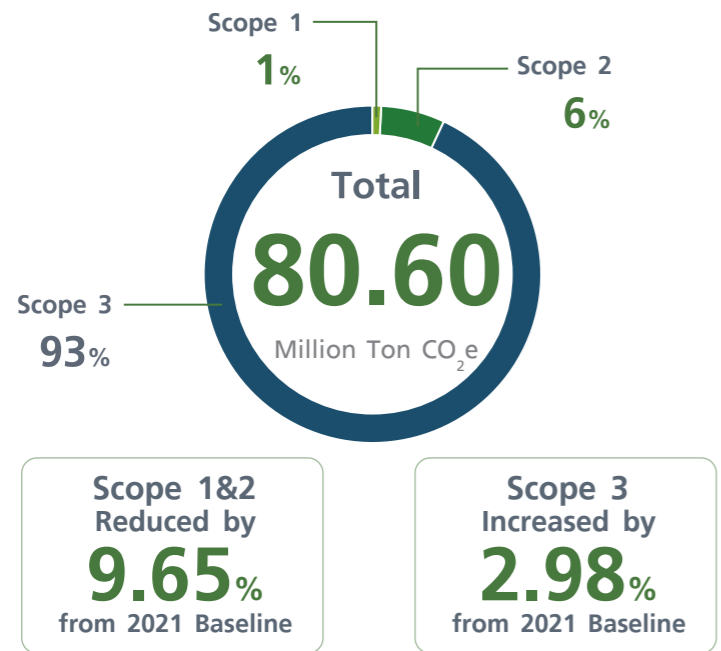
Stakeholder Directly Impacted

- Farmers
- Communities & Societies
- Employees & Families
- Suppliers
- Customers & Consumers

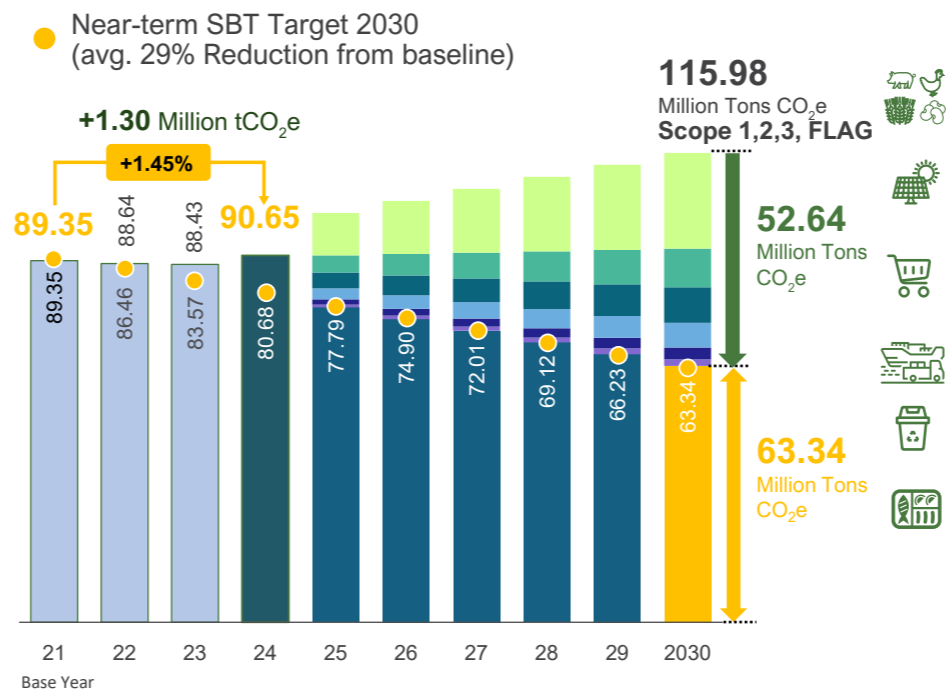
Alignment with C.P. Group 2030 Goals

- Climate Resilience

GHG MANAGEMENT DATA



PATHWAYS TO CARBON NEUTRALITY 2030 AND NET ZERO 2050



GHG Reduction	Million Ton CO ₂ e	%
Sourcing Low-Carbon Agricultural Raw Materials	23.67	45%
Renewable Energy & Energy Efficiency	9.53	18%
Sourcing Low-Carbon Products for Retail	8.80	17%
Green Transportation	6.09	11%
Zero Waste, Sustainable Packaging, etc.	2.94	6%
Low Carbon Product Development	1.61	3%
Total Reduction	52.64	100%



SDG 12: RESPONSIBLE CONSUMPTION AND PRODUCTION

Relevant SDG Target – 12.2 12.3 12.4 12.5 12.6 12.7 12.8 12.A

In the face of ongoing challenges from overconsumption, waste generation, and inefficient use of natural resources, Charoen Pokphand Group recognizes the need to accelerate the transition toward sustainable production and consumption models. In 2024, the Group deepens our commitment to circular economy principles by enhancing resource efficiency, minimizing waste across operations, and promoting product innovation that supports sustainable lifestyles.

Stakeholder Directly Impacted



Farmers



Communities & Societies



Employees & Families



Suppliers



Customers & Consumers



NGO



Governments

Alignment with C.P. Group 2030 Goals



Corporate Governance



Education and Inequality Reduction



Climate Resilience



Circular Economy



Responsible Supply Chain Management



ENERGY CONSUMPTION

In 2024, Energy Consumption at C.P. Group was

57.42

Million Gigajoules

1.37% increased from 2023



RENEWABLE ENERGY USAGE

17.0%

Percentage of Renewable Energy Consumption in 2024



WASTE REDUCTION



Total Waste Generated

1,506

Thousand Tons

16.54% increased from 2023

WASTE DIVERTED

86.91%



FOOD WASTE REDUCTION



Total Food Loss and Food Waste

207.66

Thousand Tons

Food Loss

69.28%

Food Waste

30.72%

8

DECENT WORK AND
ECONOMIC GROWTH

SDG 8: DECENT WORK AND ECONOMIC GROWTH

Relevant SDG Target – 8.2 8.3 8.4 8.5 8.6 8.7 8.8

In 2024, challenges such as unemployment, underemployment, and vulnerable working conditions continue to impact inclusive economic development. Charoen Pokphand Group strengthens our commitment to decent work by promoting fair, and inclusive employment across all business sectors. The Group advances responsible labor practices, supports skill development and career progression, and fosters entrepreneurship and local economic growth through supply chain integration and community-based initiatives

Stakeholder Directly Impacted



Farmers

Communities
& SocietiesEmployees
& Families

Suppliers

Customers
and Consumers

NGO



Governments

Alignment with C.P. Group 2030 Goals



Corporate Governance



Education and Inequality Reduction



Climate Resilience



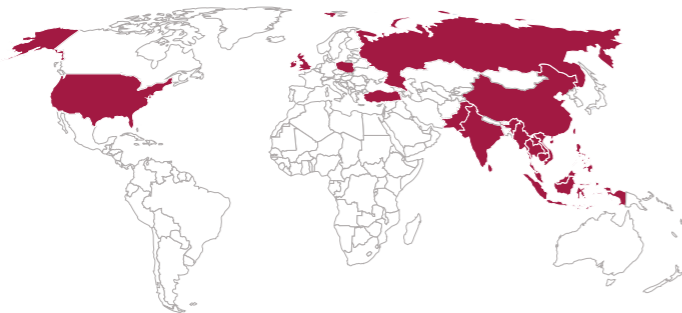
Circular Economy



Responsible Supply Chain Management



EMPLOYEE RECRUITMENT



C.P. Group has

456,252

Employees

**52.0%****19.4%****28.6%**

ECONOMIC DEVELOPMENT

Number of Small and
Medium-size Enterprises
that received Support
from C.P. Group**1.49**
Million SMEs

SUPPLIERS DEVELOPMENT

72.08%Proportion of Suppliers
that Participated in the
Suppliers Development
Programs

C.P. GROUP FOUNDATION

Number of Persons
Received Support in
Career Development
and Income Generation**342,360**
Persons



SDG 2: ZERO HUNGER

Relevant SDG Target – 2.1 2.2 2.3 2.4

Food insecurity and malnutrition remain critical global challenges, further intensified by climate change and inefficient farming systems. As a leading force in agriculture and food production, Charoen Pokphand Group embraces our responsibility to strengthen food security through sustainable and inclusive approaches. The Group promotes climate-smart agriculture, empowers smallholder farmers, and invests in innovation to boost productivity while minimizing environmental impact. These actions are supporting resilient food systems and contributing to the global mission of ending hunger.

Stakeholder Directly Impacted



Farmers



Communities & Societies



Employees & Families



Suppliers



Customers & Consumers



Competitors

Alignment with C.P. Group 2030 Goals



Health & Well-being



Social Impact and Economic Contribution



Food Security & Access to Nutrition



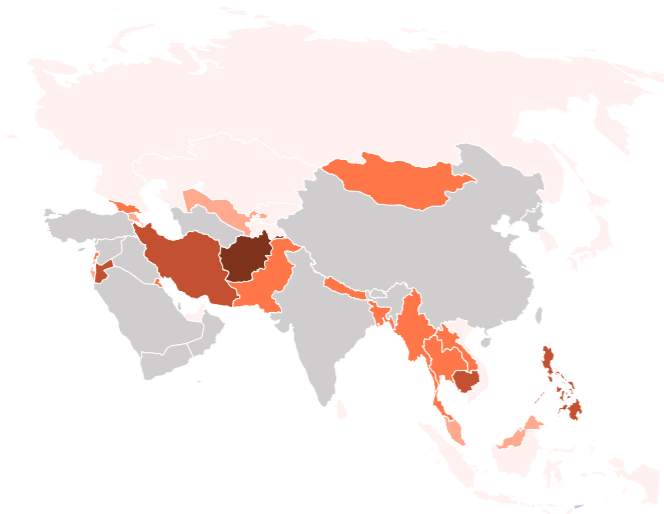
Ecosystem & Biodiversity Protection



Responsible Supply Chain Management



PROMOTING FOOD SECURITY



C.P. Group has Invested in Developing and Food-insecure Countries to Promote Food Security



SUPPORTING VULNERABLE GROUP

4.05
Million Meals

Number of Nutritious and Safe Food Delivered to Vulnerable Groups



ACCESS TO NUTRITIOUS AND SAFE FOOD

Children, Population, and People in Need have Access to Safe and Nutritious Food

5.02
Million People



HEALTH AND WELL-BEING PRODUCTS AND SERVICES

The Total Number of Health and Well-being Products and Services Delivered to Stakeholders

1,526
Products and Services



SDG 1: NO POVERTY

Relevant SDG Target – 1.1 1.2 1.4

Persistent poverty, fueled by limited access to economic opportunities, education, and healthcare, continues to hinder inclusive development. Charoen Pokphand Group contributes to poverty reduction by generating quality employment, supporting local enterprises, and investing in community development. Through targeted initiatives that improve access to education and healthcare, the Group strengthens the foundations for long-term socio-economic resilience and inclusive growth.

Stakeholder Directly Impacted



Farmers



Communities & Societies



Employees & Families



Suppliers



Customers & Consumers

Alignment with C.P. Group 2030 Goals



Human Rights and Labor Practices



Education and Inequality Reduction



Leadership and Human Capital Development



Social Impact and Economic Contribution



ECONOMIC SUPPORT



Value of Economic Contribution to the Society

104.98

Million THB



ACCESS TO EQUITABLE HEALTHCARE



Number of People have Access to the MORDEE Healthcare Application, the Application that Promotes Sustainable and Equitable Healthcare

More than

200,000

People



HEALTHCARE IMPROVEMENT

Ratio of Sales Volume Derive from both B2B and B2C Products and Services that Promote Health and Well-being

34.4%



SUPPLIERS ASSESSMENT

All Busienss Units Conduct Human Rights Impact Assessment on Significant Suppliers

100%



SDG 16: PEACE, JUSTICE AND STRONG INSTITUTIONS

Relevant SDG Target – 16.2 16.5 16.7 16.B

Corruption, conflict, and institutional weaknesses continue to obstruct sustainable development and public trust. Charoen Pokphand Group recognizes that ethical conduct and robust governance are essential to long-term business integrity and societal stability. Hence, the Group upholds transparency, accountability, and fairness across our operations and supports initiatives that strengthen institutions and promote justice, helping build the foundations for peaceful and inclusive societies.

Stakeholder Directly Impacted



Suppliers



Communities & Societies



Customers & Consumers



Employees & Families



Creditors



Shareholders & Investors

Alignment with C.P. Group 2030 Goals



Corporate Governance



Human Rights and Labor Practices



Stakeholder Engagement



Responsible Supply Chain Management



ETHICAL COMPANY

C.P. Group were Honored by ETHISPHERE as the Most Ethical Business for



5

Consecutive Years



ETHICAL PRACTICES

100%

of Total Substantiated Cases were Resolved within the Same Year

Management Measures

Verbal Warning

21

 Cases

Suspension

0

 Case

Written Warning

2

 Cases

Dismissal

4

 Case

Reporting Cases



Bribe & Corruption



Non-compliance



Harassment



Labor Rights



Supplier Competition

SDG 15: LIFE ON LAND

Relevant SDG Target – 15.1 15.2 15.4 15.5

In 2024, deforestation, habitat degradation, and biodiversity loss continue to threaten terrestrial ecosystems and the services they provide. Sustainable land use remains critical to Charoen Pokphand Group's agricultural and operational resilience. The Group reinforces our commitment through sustainable farming practices, reforestation initiatives, and ecosystem protection efforts.

Stakeholder Directly Impacted

- Farmers
- Communities & Societies
- Employees & Families
- Suppliers
- Customers & Consumers
- NGO

Alignment with C.P. Group 2030 Goals

- Ecosystem & Biodiversity Protection

BIODIVERSITY RISK ASSESSMENT

2,031 Sites were Assessed for Biodiversity Risk by Integrated Assessment Tool (IBAT)

ASSESSMENT RESULT

14% of operating sites located within 1 km. of Environmental Protection Areas

25% of operating sites located within 1 km. of Key Biodiversity Areas

RAW MATERIAL TRACEABILITY

	Maize	Palm Oil	Cassava	Soybean	Fishmeal
Processing Plant/Point of Collection	38.0%	100%	100%	85.0%	68.8%
No Deforestation /Sustainable Fishing	62.0%	-	-	15.0%	31.2%

REFORESTATION



12.8 Million Trees
Number of trees planted between 2020-2024

14 LIFE BELOW WATER

SDG 14: LIFE BELOW WATER

Relevant SDG Target – 14.1 14.2 14.4 14.5 14.B

In 2024, ocean pollution, overfishing, and declining marine biodiversity continue to threaten the health of marine ecosystems. As marine resources remain vital to Charoen Pokphand Group's food and agricultural value chains, the Group advances sustainable seafood sourcing, pollution reduction, and marine conservation efforts. These actions are aiming to support the long-term protection and sustainable use of ocean resources.

Stakeholder Directly Impacted

- Farmers
- Communities & Societies
- Employees & Families
- Suppliers
- Customers & Consumers

Alignment with C.P. Group 2030 Goals

- Water Stewardship
- Ecosystem & Biodiversity Protection

MARINE AND COASTAL ECOSYSTEM PROTECTION AND RESTORATION

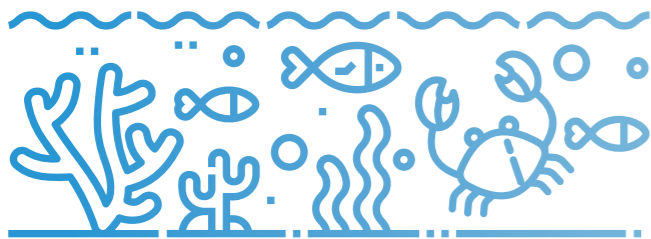


4

Business Groups

Collaborated with Relevant Partners to Manage Biodiversity in Business Operations

BIODIVERSITY OFFSETTING



7,900
Million Juvenile Aquatic Animals

Were Released to Increase Marine Biodiversity

BENEFICIARY FISHERMAN

MORE THAN

99 Communities

Received Benefit from C.P. Group's Marine Conservation Projects



Community income increase

MORE THAN
64
Million THB



6

CLEAN WATER AND SANITATION



SDG 6: CLEAN WATER AND SANITATION

Relevant SDG Target – 6.1 6.3 6.4 6.5 6.6 6.B

Access to clean water and adequate sanitation remains a pressing challenge, particularly in areas facing water stress, pollution, and infrastructure limitations. Charoen Pokphand Group recognizes the essential role water plays in sustaining life, ecosystems, and economies. The Group actively implements responsible water stewardship by improving efficiency, adopting circular water practices, and minimizing pollution. Through collaboration with local communities and stakeholders, C.P. Group supports efforts to enhance water access and sanitation, as well as ensures water resources are protected and shared equitably for current and future generations.

Stakeholder Directly Impacted



Farmers



Communities & Societies



Employees & Families



Suppliers



Governments

Alignment with C.P. Group 2030 Goals



Water Stewardship



Ecosystem & Biodiversity Protection



WATER WITHDRAWAL REDUCTION

34% Reduction of Water Withdrawals per Unit Revenue Compared to Baseline Year 2020



WATER RISK MANAGEMENT

32% Volume of Water Withdrawal from Water Stressed Areas



CIRCULAR WATER MANAGEMENT



Water Recycled/Reused

53

Million Cubic Meters



WATER DISCHARGE

Water Discharge in 2024

162

Million Cubic Meters

Water Discharge Quality Monitoring

Biological Oxygen Demand

18.69

Milligram/Liter

Chemical Oxygen Demand

66.63

Milligram/Liter

4.2 Important Goals

In addition to the nine Sustainable Development Goals (SDGs) that have been designated as strategically important goals, Charoen Pokphand Group recognizes an additional eight SDGs as important to the organization's broader sustainability journey. These goals represent areas where the Group can create meaningful contributions through indirect influence, and cross-sector collaboration.

While these important goals may not currently be the primary focus of Charoen Pokphand Group's corporate strategy but they reflect critical global challenges that are interconnected with our long-term vision for sustainable development. As such, they are continuously monitored, supported through specific projects and initiatives, and integrated into the wider ecosystem of our sustainability efforts. This inclusive approach enables C.P. Group to drive positive impact across multiple dimensions, helping to reinforce systemic change, foster community well-being, and contribute to national and international development agendas.



4 QUALITY EDUCATION

SDG 4: QUALITY EDUCATION

Relevant SDG Target – 4.1 4.2 4.3 4.4 4.5 4.6 4.7 4.A 4.B 4.C

Gaps in educational infrastructure and resources, especially in rural and underserved areas, continue to limit access to inclusive, quality education. Charoen Pokphand Group reaffirms our belief in education as a foundation for human capital development and long-term societal resilience. The Group strengthens our investment in education through expanded scholarships, industry-aligned vocational training, digital learning platforms, and strategic collaborations with academic institutions.

Stakeholder Directly Impacted

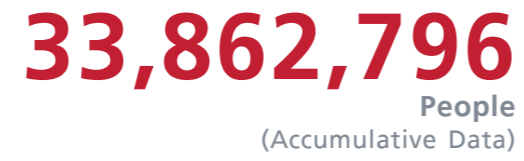
- Farmers
- Communities & Societies
- Employees & Families

Alignment with C.P. Group 2030 Goals

- Education and Inequality Reduction
- Leadership and Human Capital Development
- Social Impact and Economic Contribution
- Responsible Supply Chain Management

QUALITY EDUCATION

Children, Youth, and Adults with Access to Quality Education and Necessary Skill Development



SUPPLIER COMMUNICATION

Number of Suppliers Received Capability Building, and Communication on SCoC and ESG Topics



EMPLOYEE TRAINING

In 2024, C.P. Group's Employees Received **29.98** Hours of Training/Person/Year

By Gender



By Employee Level





SDG 5: GENDER EQUALITY

Relevant SDG Target – 5.1 5.2 5.5 5.B

Persistent gender inequalities, such as pay disparities, underrepresentation in leadership, and limited access to opportunities, continue to challenge inclusive development. Charoen Pokphand Group is committed to advancing gender equality by fostering equitable employment practices, promoting inclusive workplace cultures, and supporting women's empowerment across all levels of the organization. Through leadership development programs and fair policies, the Group ensures equal access to growth opportunities, reinforcing both business success and progress toward a more just and inclusive society.

Stakeholder Directly Impacted



Farmers



Communities & Societies



Employees & Families



Suppliers



Customers and Consumers

Alignment with C.P. Group 2030 Goals



Human Rights and Labor Practices



Education and Inequality Reduction



Social Impact and Economic Contribution



Responsible Supply Chain Management



EMPLOYEE DIVERSITY

C.P. Group's Employees are Diverse in term of Age, Gender, and Nationality

Gender

Female

Male

52%

48%

Age

<30 Years Old

30-50 Years Old

>50 Years Old

43%

50%

7%

Employee by Geography

Thailand

China

Others

52%

19%

29%



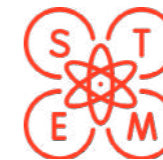
WOMEN EMPOWERMENT

Proportion of Female Employees working in Functions related to Income Generation



60.75%

Proportion of Female Employees working in STEM-related



46.90%



SDG 9: INDUSTRY, INNOVATION AND INFRASTRUCTURE

Relevant SDG Target – 1.1 1.2 1.4

Modernizing industry is essential to achieving sustainable growth and competitiveness in a rapidly evolving world. Charoen Pokphand Group integrates innovation into our core operations by scaling up investments in advanced technologies, digital ecosystems, and green infrastructure. By fostering cross-sector collaboration and enabling resilient supply chains, the Group contributes to inclusive industrial development that supports long-term value creation and environmental stewardship.

Stakeholder Directly Impacted



Farmers



Communities & Societies



Employees & Families



Suppliers



Customers and Consumers



Shareholders & Investors



Creditors



NGO



Governments



Competitors



Media

Alignment with C.P. Group 2030 Goals



Cybersecurity and Data Protection



Social Impact and Economic Contribution



Innovation



Climate Resilience



Responsible Supply Chain Management



RESEARCH & DEVELOPMENT PROMOTION

R&D Expenditures

33,607

Million Baht

R&D Personnels

9,688

People



CYBERSECURITY & DATA PROTECTION

100%

IT Infrastructure Certified with International IT Standards and Business Groups Conducted Self-assessment Based on NIST



R&D COLLABORATION

1,083

Projects

Number of Open Innovations with External Parties



INTELLECTUAL PROPERTIES

Accumulated Patents and Petty Patents

4,592

Patents



SDG 17: PARTNERSHIP FOR THE GOALS

Relevant SDG Target – 17.6 17.8 17.16 17.17

Effective partnerships remain critical to achieving the Sustainable Development Goals, yet fragmentation and siloed efforts continue to hinder progress. Charoen Pokphand Group strengthens multi-stakeholder collaboration by working closely with governments, civil society, academia, and the private sector to foster inclusive and impactful partnerships. Through joint initiatives, knowledge sharing, and resource mobilization, the Group amplifies our ability to address complex sustainability challenges and accelerate collective progress toward shared global goals.

Stakeholder Directly Impacted

- Farmers
- Communities & Societies
- Employees & Families
- Suppliers
- Customers and Consumers
- NGO
- Governments

Alignment with C.P. Group 2030 Goals

- Education and Inequality Reduction
- Cybersecurity and Data Protection
- Stakeholder Engagement



STAKEHOLDER ENGAGEMENT

In 2024, Stakeholder Engagement Score was **81%**

77%
Sustainability Performance

83%
Corporate Communication

81%
Overall Satisfaction



COLLABORATION FOR SUSTAINABLE DEVELOPMENT





SDG 10: REDUCED INEQUALITIES

Relevant SDG Target – 10.1 10.2 10.3 10.4 10.7

Widening social and economic disparities, often driven by systemic discrimination and unequal access to opportunities, continue to hinder inclusive development. Charoen Pokphand Group is committed to reducing inequalities by fostering inclusive business models, championing diversity in the workplace, and supporting marginalized communities. Through partnerships, social enterprise initiatives, and advocacy for equitable policies, the Group works to create a more just and inclusive society, empowering individuals and strengthening economic participation across all segments.

Stakeholder Directly Impacted



Farmers



Communities & Societies



Employees & Families



Suppliers



Customers and Consumers

Alignment with C.P. Group 2030 Goals



Human Rights and Labor Practices



Education and Inequality Reduction



Social Impact and Economic Contribution



EQUAL ACCESS TO EDUCATIONAL RESOURCES

C.P. Group Promote Quality Education through Scholarship

240,805
People

Value of the Scholarship Granted

1,452,701,516
Bath



SOCIETIES EMPOWERMENT

3.35
Million People

Received Supports in Development of Knowledge, Skill, and Career, as well as Marketing Opportunities



Farmers



SMES



Vulnerable



Others

1.34

1.50

0.52

3

GOOD HEALTH
AND WELL-BEING

SDG 3: GOOD HEALTH AND WELL-BEING

Relevant SDG Target – 3.6 3.8 3.B

In 2024, persistent disparities in healthcare access and escalating healthcare costs continue to hinder equitable well-being. Charoen Pokphand Group reinforces our commitment to advancing health equity by expanding access to affordable, high-quality healthcare solutions through innovation and investment. The Group enhances workplace health standards, supports national and community-level health initiatives, and accelerates the development of health-promoting products and services.

Stakeholder Directly Impacted



Farmers



Communities & Societies



Employees & Families



Suppliers



Customers and Consumers

Alignment with C.P. Group 2030 Goals



Human Rights and Labor Practices



Health & Well-being



SAFETY OF EMPLOYEES AND CONTRACTORS

Lost Time Injury Rate in 2024

Unit: Case/1,000,000 hours worked

Employees

2.49

Contractors

1.97

C.P. Group's Blood Bank Received



12,926,400

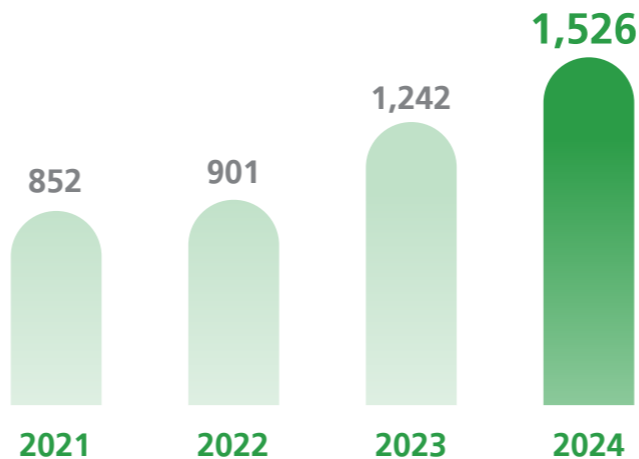
C.C of Blood in 2024



HEALTH AND WELL-BEING PRODUCTS

Number of Health and Well-being Products

Unit: Products



Proportion of Types of Health and Well-being Products



71.0%

Healthy Product for all Ages



1.1%

Consumer Goods with Added Nutritious Ingredient



27.4%

Health and Well-being Products and Services



0.60%

Consumer Goods with Lower Saturated Fat, Trans Fat, Sodium or Sugar



SDG 7: AFFORDABLE AND CLEAN ENERGY

Relevant SDG Target – 7.1 7.2 7.3

Persistent reliance on fossil fuels and the financial barriers to adopting renewable technologies remain key obstacles to a sustainable energy transition. Charoen Pokphand Group is committed to overcoming these challenges by expanding our investments in renewable energy and improving energy efficiency throughout our operations. Through the integration of clean energy solutions, the Group reduces greenhouse gas emissions and promotes responsible energy consumption, supporting the global shift toward affordable, reliable, and sustainable energy for all.

Stakeholder Directly Impacted



Farmers



Communities & Societies



Employees & Families



Suppliers



Customers & Consumers

Alignment with C.P. Group 2030 Goals



Climate Resilience



RENEWABLE ENERGY USAGE

C.P. Group Promotes the Sustainable Energy Usage throughout the Operations

9.30
Million Gigajoules

TOTAL USAGE IN OUR OPERATIONS



Biomass

53%



Solar Energy & PPA

22%



Biogas

16%



REC & PPA

9%



RENEWABLE ENERGY PROMOTION

C.P. Group Promotes Access to Renewable Energy for Societies



153 EV Charging Stations Installed



309.8 MWp of Solar Installed

11 SUSTAINABLE CITIES AND COMMUNITIES
SDG 11: SUSTAINABLE CITIES AND COMMUNITIES
Relevant SDG Target – 11.6

Urbanization, inadequate infrastructure, and environmental pressures continue to challenge the development of sustainable cities. As urban areas play a vital role in Charoen Pokphand Group's operations and value chains, the Group supports initiatives that enhance urban resilience, promote smart city solutions, and improve quality of life in surrounding communities. These efforts align with the vision of building inclusive, safe, and sustainable urban environments for current and future generations.

Stakeholder Directly Impacted

- Farmers
- Communities & Societies
- Employees & Families
- Suppliers
- Customers & Consumers

Alignment with C.P. Group 2030 Goals

- Climate Resilience
- Circular Economy

AIR QUALITY MANAGEMENT

C.P. Group Promote Responsible Sourcing of Agricultural Raw Material through the Campaign



QUALITY PRODUCTION SITES

100% of Operation Sites and Stores Receive Quality Certifications

PLASTIC PACKAGING MANAGEMENT

Total Plastic Packaging
147.14 Thousand Ton
9.66% Increased from 2023



Plastic Packaging Reused/Recycled
93.61%

5. CHALLENGE & OPPORTUNITY

Charoen Pokphand Group recognizes that advancing the Sustainable Development Goals (SDGs) requires a clear understanding of both the systemic challenges we face and the strategic opportunities that lie ahead. In 2024, the Group undertook a thorough assessment of environmental, social, and economic issues that influence our business and sustainability performance.

These challenges, ranging from climate risk, and biodiversity loss to social inequality, evolving regulatory landscapes, and shifting stakeholder expectations, require responsive, future-oriented strategies and agile execution. At the same time, they present significant opportunities to accelerate innovation, unlock new business models, and strengthen engagement with stakeholders across our value chains. For example, tackling climate challenges drives investment in renewable energy and low-carbon agriculture, while addressing inequality fosters inclusive employment and local development programs. By actively responding to these complex and interconnected issues, C.P. Group is not only mitigating risks but also strengthening organizational resilience, enhancing long-term competitiveness, and deepening our contribution to global sustainable development.





SDG 1: NO POVERTY

Ending poverty in all its forms remains one of the most urgent global priorities, particularly in the context of rising inequality, economic uncertainty, and the ongoing impacts of climate change. Vulnerable groups, especially those in rural, informal, or underserved communities, continue to face limited access to stable employment, education, healthcare, and financial services. These systemic barriers not only hinder inclusive development but also pose operational and reputational risks for businesses operating across diverse geographies and value chains.

For Charoen Pokphand Group, these challenges are deeply interconnected with the communities in which the Group operates. In regions with high poverty levels, C.P. Group's supply chains and workforce may be affected by labor shortages and limited market access. However, these challenges also present opportunities for the Group to drive meaningful impact through our core businesses and social investments. C.P. Group supports smallholder farmers through contract farming, promotes local sourcing, and enables rural entrepreneurship. These not only help bridge the opportunity gap but improve access to healthcare, nutrition, and digital connectivity contribute to long-term socio-economic resilience.



SDG 2: ZERO HUNGER

Global efforts to eliminate hunger continue to be challenged by climate change, geopolitical tensions, economic inequality, and disruptions in food supply chains. Extreme weather events, degraded soils, and water scarcity increasingly threaten agricultural productivity, especially in vulnerable regions. Rising input costs and price volatility also place pressure on both producers and consumers, disproportionately affecting smallholder farmers and low-income

communities. As a major player in the agri-food industry, Charoen Pokphand Group faces the complex task of ensuring food security across our value chain, from sustainable production to accessible nutrition.

To address these challenges, Charoen Pokphand Group is advancing sustainable and resilient agricultural practices by adopting climate-smart farming, promoting regenerative agriculture, and reducing food loss across production and distribution. The Group supports smallholder farmers through contract farming, access to inputs and technology, and guaranteed off-take agreements, thereby stabilizing livelihoods and enhancing productivity. Innovation in food production, such as precision farming, alternative proteins, and functional nutrition, is also being explored to meet growing food demand while minimizing environmental impact. These actions not only support global progress toward zero hunger, but also reinforce C.P. Group's long-term business sustainability by building a secure, equitable, and adaptive food system.



SDG 4: QUALITY EDUCATION

Access to quality education continues to be uneven, especially in rural and marginalized communities where inadequate infrastructure, lack of trained educators, and limited digital access remain persistent barriers. Global shifts toward digital learning and skills transformation have accelerated, yet many young people still face a mismatch between their education and the demands of the labor market. These challenges are particularly significant in developing countries, where future workforce readiness is a key factor in economic resilience and equitable growth

For Charoen Pokphand Group, these issues are closely linked to the long-term strength of our value chains, particularly in regions where the Group operates in agriculture, retail, and manufacturing. A shortage of skilled labor and limited access to education among youth and underserved populations may constrain business growth and innovation. At the same time, these challenges present opportunities for C.P. Group to drive inclusive development through education-focused investments and partnerships. The Group addresses these gaps



by supporting a wide range of initiatives, from scholarships and digital learning platforms to industry-aligned vocational training programs. C.P. Group partners with educational institutions, government agencies, and NGOs to create opportunities for lifelong learning and skills development that align with the evolving needs of the modern workforce.



SDG 12: RESPONSIBLE CONSUMPTION & PRODUCTION

Global patterns of overconsumption, resource depletion, and waste generation continue to place immense pressure on natural systems and supply chains. For diversified conglomerates like C.P. Group, whose operations span food production, retail, packaging, and logistics, managing resource use and minimizing environmental impact across complex value chains is both a challenge and a responsibility. Growing stakeholder expectations around sustainable sourcing, waste reduction, and product transparency further intensify the need for integrated action. Shifting from linear to circular production models requires transforming traditional manufacturing and consumption practices. In sectors such as agriculture and food retail, food loss, packaging waste, and inefficient resource use remain persistent concerns.

Charoen Pokphand Group is embedding circular economy principles across our businesses by reducing food waste through better logistics, promoting eco-friendly packaging, and increasing recyclability. The Group also improves resource efficiency by optimizing production, conserving water, and lowering energy use. Responsible sourcing standards have been introduced in key supply chains to enhance traceability and promote sustainability upstream.





SDG 13: CLIMATE ACTION

The accelerating impacts of climate change, such as rising temperatures, extreme weather events, and water scarcity, pose serious threats to ecosystems, communities, and business continuity. Agriculture, food production, and logistics, which are the key pillars of Charoen Pokphand Group's business, are among the most vulnerable and high-emission sectors, making climate adaptation and mitigation both a challenge and a strategic necessity.

Charoen Pokphand Group operates across multiple countries, exposing it to region-

specific climate risks, including drought-affected farming regions and energy-intensive production. Meeting evolving climate-related regulations and stakeholder expectations also demands greater transparency and progress on decarbonization.

In response, Charoen Pokphand Group is investing in renewable energy such as solar and biogas, and advancing climate-smart agriculture and regenerative farming. The Group is also working to develop climate-resilient supply chains, lower emissions across logistics, and align our climate targets with global frameworks through platforms like CDP.



SDG 15: LIFE ON LAND



SDG 14: LIFE BELOW WATER

Widespread biodiversity loss, deforestation, land degradation, ocean pollution, and overexploitation of natural resources are pressing global issues, threatening ecosystems and the long-term stability of food systems. Unsustainable land use, marine plastic pollution, and declining soil and ocean health continue to impact both terrestrial and aquatic ecosystems. For companies with deep links to agriculture, aquaculture, and food production like Charoen Pokphand Group, these challenges present both ecological risks and operational vulnerabilities.

Managing the balance between resource use and ecosystem protection is particularly complex for global food businesses. Supply chains that depend on raw materials, such as crops, livestock, and seafood, are exposed to biodiversity-related risks including yield decline, water scarcity, and regulatory constraints. Moreover, stakeholder expectations around nature-positive business practices are rapidly



increasing, driving demand for more transparent, traceable, and regenerative systems. C.P. Group is taking proactive steps to address these concerns by integrating biodiversity conservation and sustainable ecosystem management into our business practices. The Group has adopted responsible sourcing policies for seafood to prevent overfishing and support marine ecosystem health. In agricultural operations, the Group promotes regenerative farming practices, such as soil improvement, and natural pest control, to protect biodiversity and restore ecosystem functions. Reforestation, mangrove conservation, and habitat restoration initiatives are also supported in partnership with local and international stakeholders.



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