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It is our responsibility to Help Deliver The United Nations Sustainable Development Goals

The Sustainable Development Goals (SDGs) is one of the framework adopted in the C.P. Group 2030 Sustainability Framework and Goals, the strategies, measurements, as well as activities, which contributes to opportunity to eradicate extreme poverty and shape a sustainable future for the company, the society, and the world.

C.P. Group incorporate the SDG Compass as a guideline and began with the five steps that allow us to maximize contribution to the SDGs and ensure that sustainability is an outcome of core business strategy.

---

C.P. Group’s Embed the SDGs Compass Guiding Process

**STEP 01**
Understanding the SDGs
C.P. Group familiarized with the SDGs

**STEP 02**
Defining priorities
Map the SDGs against our value chain and define priorities of the indicators

**STEP 03**
Setting goals
Align C.P. Group Goals with the SDGs, as well as leadership commitments

**STEP 04**
Integrating
Embed sustainability goals into business- es and engage in partnership

**STEP 05**
Reporting & communicating
Map SDG reporting priorities through materiality

---

Charoen Pokphand Group (C.P. Group) recognizes the United Nations Sustainable Development Goals (UN SDGs) as a representative of the global agenda for sustainable development. C.P. Group, therefore, embedded the Goal to combat major concerns covering economic, environmental and social challenges.
### Charoen Pokphand Group’s Contribution to The United Nations Sustainable Development Goals

In 2016, Charoen Pokphand Group established its first sustainability strategy or 2020 Sustainability Goals (Thailand). International frameworks were used during the development of such Goals, namely UN Global Compact Principles, United Nations Guiding Principles on Business and Human Rights, and United Nations Sustainable Development Goals. At the end of the Group’s first sustainability era, the Group found that it was able to achieve majority of the 2020 Sustainability Goals (Thailand). To continuously pursue our sustainability commitment, in 2021 the Group announced 2030 Sustainability Framework and Goals, which is also entailed as second era of our sustainability. In addition, the Group also prioritized our contribution to SDGs according to the direct and indirect impact that the Group have on each issue as well as relevancy to corporate visions and the 2030 Sustainability Goals.

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7.26 million

PEOPLE SUPPORTED THROUGH EDUCATION, LIFELONG LEARNING, AND UPSKILLING

100 %
Employees Engaged in Learning and Initiatives

19.09
Employee Average Training

20.60 hours 17.54 hours

C.P. GROUP 2030 GOALS ALIGNMENT

CP UNIVERSITY
is a virtual action learning platform which is developed as a channel to share knowledges for all people to uplift their skills and their career advancements, through the partnership of our employees, experts, and academicians.
Strategically Important

SELECTED SDG TARGETS

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<th>CLEAN WATER AND SANITATION</th>
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<td>TARGET 6.1</td>
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C.P. GROUP 2030 GOALS ALIGNMENT

Water Stewardship

PROMOTE ACCESS TO WATER FOR COMMUNITIES THROUGH PARTNERSHIP
Charoen Pokphand Group and the affiliates ensure to provide accessibility of clean, safe, and hygienic water for both consumption and occupational activities of the communities across the globe.

WATER MANAGEMENT FOR SUPPLIERS
Our suppliers are engaged in sustainable water consumption and effective water management implementation, including water risk assessments and water conservation activities.

STAKEHOLDER DIRECTLY IMPACTED

- Farmers
- Communities and Societies
- Business Partners
- Creditors
- Employees and Families
- NGO
- Governments
- Competitors
- Media
- Shareholders and Investors
- Customers and Consumers

Reduction of Water Withdrawals Per Unit Revenue Compared to Baseline Year 2020

83 million cubic meters

Water Reused / Recycled

21 %

Water Reused / Recycled

33 million cubic meters
Strategically Important

SELECTED SDG TARGETS

C.P. GROUP 2030 GOALS ALIGNMENT

HUMAN RIGHTS DUE DILIGENCE PROCESS
To safeguard that there will be no human rights violation within our and suppliers’ operations, Charoen Pokphand Group conduct human rights due diligence for all Business Units and suppliers on regular basis.

STAKEHOLDER DIRECTLY IMPACTED

of businesses periodically conduct human rights impact assessment in high-risk own operations and tier 1 suppliers

26.7 %
of high-risk raw materials are traceable
**Strategically Important**

**SELECTED SDG TARGETS**

1. **Responsible Consumption and Production**
   - Target 12-3: Reduce waste generation.
   - Target 12-4: Increase recycling and reusing materials.

2. **Climate Action**
   - Target 12.1: Reduce greenhouse gas emissions.
   - Target 12.2: Increase renewable energy.
   - Target 12.3: Improve energy efficiency.

3. **Life Cycle Assessment**
   - Target 12.6: Assess and reduce environmental impact throughout the product life cycle.

**C.P. GROUP 2030 GOALS ALIGNMENT**

- Climate Resilience
- Circular Economy
- Responsible Supply Chain Management

**SOLAR-POWERED ELECTRICITY GENERATION**

Charoen Pokphand Group and its subsidiaries and affiliates have been adopting advanced technologies to facilitate power generation that are both durable and eco-friendly.

**TOTAL WASTE RECYCLED / REUSED**

- 91% reduction in waste.
- Total waste recycled/reused: 0.726 million GJ.

**TOTAL ENERGY REDUCTION**

- 0.726 million GJ.
- 91% energy reduction.

**LIFE CYCLE ASSESSMENT**

Charoen Pokphand group carries out Life Cycle Assessment of our products to maximize usage of raw materials and lessen negative impacts, which may occur throughout the entire product life cycle.

**STAKEHOLDER DIRECTLY IMPACTED**

- Farmers
- Communities and Societies
- Business Partners
- Creditors
- Employees and Families
- NGO
- Governments
- Competitors
- Media
- Shareholders and Investors
- Customers and Consumers
Strategically Important

SELECTED SDG TARGETS

TOTAL ENVIRONMENTAL INVESTMENT IN 2021

4,192 million THB

1.07 million ton CO₂e

Total Greenhouse Gas Emission Reduction Compared to Baseline Year 2020

C.P. GROUP 2030 GOALS ALIGNMENT

ENVIRONMENTAL INVESTMENT
Charoen Pokphand Group has been invested in new technologies and innovations to improve our production processes, both in term of efficiency and yield.

STAKEHOLDER DIRECTLY IMPACTED

Farmers, Communities and Societies, Business Partners, Creditors, Employees and Families, NGO, Governments, Competitors, Media, Shareholders and Investors, Customers and Consumers
Un SDGs Mapping Report 2021

Strategically Important

Select SDG Targets

C.P. GROUP 2030 GOALS ALIGNMENT

INTEGRATED CORPORATE GOVERNANCE
Charoen Pokphand Group organized Integrated Corporate Governance training to all management. The objective of the training was to instill good governance, compliance, and sustainability management into everyday activities.

7,242 persons

of violation against environmental and social laws and regulations

0 case

Stakeholder Directly Impacted

Farmers
Communities and Societies
Business Partners
Creditors
Employees and Families
NGO
Governments
Competitors
Media
Shareholders and Investors
Customers and Consumers
Strategically Important

**SELECTED SDG TARGETS**

82%

**IN 2021, C.P. GROUP CONDUCT GROUP-WIDE STAKEHOLDER SATISFACTION SURVEY AND THE RESULT SHOW THAT ALL STAKEHOLDER GROUPS ARE HIGHLY SATISFIED WITH THE GROUP’S SUSTAINABILITY PERFORMANCES**

**COLLABORATION FOR SUSTAINABLE DEVELOPMENT**

Charoen Pokphand Group has been collaborating with organizations, both at international and national level, to drive sustainable development.

**C.P. GROUP 2030 GOALS ALIGNMENT**

- Education and Inequality
- Innovation
- Cyber Security & Data Protection
- Stakeholder Engagement

**STAKEHOLDER DIRECTLY IMPACTED**

Farmers, Communities and Societies, Business Partners, Creditors, Employees and Families, NGO, Governments, Competitors, Media, Shareholders and Investors, Customers and Consumers.
C.P. GROUP 2030 GOALS ALIGNMENT

SUPPORTING FARMERS AND IMPROVING RURAL LIFE
Supporting farmers and enhancing agriculture is one of the Group’s main commitments in creating value and benefit for the society. In this regard, the Group has implemented the ‘Integrated Agriculture 4.0’ method as a key approach in encouraging and developing farmers to sustainably adopt new farming practices by promoting the creation of technological skills and knowledge necessary for today’s agriculture.

ECONOMIC BENEFIT CREATION FOR THE SOCIETY

841 million THB
Major Contribution

Selected SDG Targets

- 2 Zero Hunger
- 852 products
- Total amount of Health & Well-being Products

PERCENTAGE OF HEALTH & WELL-BEING PRODUCTS

3,937,168 children and youth

TOTAL NUMBER OF CHILDREN AND YOUTH THAT HAVE ACCESS TO NUTRITIOUS FOOD

C.P. GROUP 2030 GOALS ALIGNMENT

- Health & Well-being
- Food Security & Access to Nutrition
- Social Impact & Economic Contribution
- Responsible Supply Chain Management

Layer Raising for Student Project
Charoen Pokphand Group supported student to raise layer chicken. Eggs can be consumed and sold for additional income.

Farmer Support Project
The project focuses on adopting organic farming and integrating farmers’ knowledge on agricultural practices to achieve utmost efficiency and effectiveness.

Stakeholder Directly Impacted

- Farmers
- Communities and Societies
- Business Partners
- Creditors
- Employees and Families
- NGO
- Governments
- Competitors
- Media
- Shareholders and Investors
- Customers and Consumers
C.P. GROUP 2030 GOALS ALIGNMENT

TOGETHER WE CARE
Charoen Pokphand Group by True Corporation Public Company Limited has utilized the strength of its integrated digital ecosystem to develop an intelligent healthcare platform, or “True HEALTH”, to offer Thai people convenient access to medical services. This response to health-conscious consumers enables them to consult health problems anywhere via an intelligent platform.
Major Contribution

SELECTED SDG TARGETS

C.P. GROUP 2030 GOALS ALIGNMENT

COLLABORATING WITH PARTNERS TO BRIDGE EDUCATION GAP

Charoen Pokphand Group and True Group joined the "EEF FORUM: Exploring Education Inequality during COVID-19, how Thai education is progressing and how to keep children in the education loop?" hosted by the Equitable Education Fund (EEF). Partners, academics, consultants and private operators joined the seminar to grant Thai youths and poor children access to knowledge.

STAKEHOLDER DIRECTLY IMPACTED

Farmers
Communities and Societies
Business Partners
Creditors
Employees and Families
NGO
Governments
Competitors
Media
Shareholders and Investors
Customers and Consumers
Major Contribution

SELECTED SDG TARGETS

7.07 Gigajoules
TOTAL RENEWABLE ENERGY USE WITHIN OPERATIONS

C.P. GROUP 2030 GOALS ALIGNMENT

SOLAR POWER GENERATION
Business Group under Charoen Pokphand Group has been installing solar rooftop within their operation facilities, such as pet food productions, food productions, farms, distribution centers, office buildings, and retail stores nation wide. This endeavor has increased solar power generation up to 76 MWp in 2021, or equivalent to 43,366 tCO₂e reduction.
Major Contribution

C.P. GROUP 2030 GOALS ALIGNMENT

DIGITAL AND TECHNOLOGY UPSKILL AND RESKILL
To be in line with national’s target which is aim at building digital knowledge for the citizen, Charoen Pokphand Group also establish our own target and roadmap in upskilling and reskilling for our employees. The digital and technology knowledge enable a mutual growth for the nation, people, and company.

SELECTED SDG TARGETS

Number of employees who received foundation of Cybersecurity training

45,183 people
Major Contribution

SELECTED SDG TARGETS

C.P. GROUP 2030 GOALS ALIGNMENT

HUMAN RIGHTS AND LABOR PRACTICES POLICY AND GUIDELINES

In 2022, Charoen Pokphand Group revised its existing Human Rights and Labor Practices Policy and Guideline to address both current and emerging issues related to human rights and labor practices. In addition to the revision, C.P. Group also established other related-policy to emphasize our endeavor toward reducing human rights violation. Example of newly established policy included Diversity, Equality, and Inclusion Policy, and Discrimination and Harassment Policy.

STAKEHOLDER DIRECTLY IMPACTED

FARMERS THAT RECEIVED SUPPORTS

SMES THAT RECEIVED SUPPORTS

VULNERABLE GROUPS THAT RECEIVED SUPPORTS
Major Contribution

SELECTED SDG TARGETS

C.P. GROUP 2030 GOALS ALIGNMENT

LAYER CHICKEN COMPLEX UNDER ZERO WASTE CONCEPT
Charoen Pokphand Foods Public Company Limited promotes the adoption of circular economy principles in its 7 layer chicken complexes across the country. In the chicken farming process, waste is managed with a system that produces biogas from chicken manure, helping to reduce odors and greenhouse gas emissions into the atmosphere. Meanwhile, clean energy is obtained from methane fermentation process where wastewater is turned into biogas and can be used to generate electricity within the complex. This has contributed to reducing electricity costs by 65-85%.

TOTAL WASTES GENERATION
1,295 TON

Non-hazardous 1,290 Thousand Tons
Hazardous 4.82 Thousand Tons
C.P. GROUP 2030 GOALS ALIGNMENT

RESEARCH ON BIODEGRADABLE PACKAGING FROM AQUACULTURE WASTE
Charoen Pokphand Group collaborated with University in research and develop the use of aquaculture waste to produce an alternative material for biodegradable packaging for plant sprout. This was carried out in an effort to directly reduce waste from production and communities.
C.P. GROUP 2030 GOALS ALIGNMENT

Ecosystem & Biodiversity Protection

BAN KONGKAI MULTIPURPOSE FOREST UNDER THE KING’S PHILOSOPHY

The Group initiated this project in 2016 and is currently working in collaboration with the government, the private sector, communities, Or Pha Ya Institute, Thai Conservation Forest Foundation, Sustainable Development Foundation, Hug Mae Chaem Foundation, GISMC, National Science and Technology Development Agency (NSTDA) and Chiang Mai University to develop and increase forest areas.

Forest areas conserved and Restored

>14,563 rais

STAKEHOLDER DIRECTLY IMPACTED

- Farmers
- Communities and Societies
- Business Partners
- Creditors
- Employees and Families
- NGO
- Governments
- Competitors
- Media
- Shareholders and Investors
- Customers and Consumers
Acknowledgement

Cover Page Picture: “สัตว์มีค่า ป่ามีคุณ” ชื่อภาพความงามปรากฏเมื่อฝนมา ภาพโดยนายอนันต์ จิรมหาสุวรรณ มหาวิทยาลัยรังสิต สถานที่ อุทยานแห่งชาติเขาใหญ่ จ.นครราชสีมา

Page 2 Picture: “สัตว์มีค่า ป่ามีคุณ” ชื่อภาพความงามเมื่อฝนตก ภาพโดยเด็กชายจอมทัพ เจริญลาภ นิยา โรงเรียนรุ่งอรุณ สถานที่ อ่าวไทย จ.สมุทรสงคราม

Page 3 Picture: "สัตว์มีค่า ป่ามีคุณ" ชื่อภาพวาฬในเมือง ภาพโดยเด็กชายจอมทัพ เจริญลาภ นิยา โรงเรียนรุ่งอรุณ สถานที่ อ่าวไทย จ.สมุทรสงคราม


Page 3 Picture: Photo by Waranont(Joe), https://unsplash.com/photos/xIwYx_U9yNU


Page 9 Picture: Photo by NOAA, https://unsplash.com/photos/SkJG9sNkoQvQ

Page 11 Picture: “สัตว์มีค่า ป่ามีคุณ” ชื่อภาพต้นสัตว์นายกแห่งป่า ภาพโดย นายสมโภช, แหล่งที่ ต.บ้านไร่ อ.บ้านไร่ จ.อุทัยธานี

Page 17 Picture: https://www.freepik.com/photos/home-study">Home study photo created by rawpixel.com - www.freepik.com
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