



Charoen Pokphand Group

Delivering on Our SDGs Commitments 2025



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1. EXECUTIVE SUMMARY

With only five years remaining to achieve the 2030 Agenda, the global SDG agenda has moved from commitment-setting to accelerated implementation, measurable progress, and stronger accountability. For Charoen Pokphand Group the SDGs provide a strategic lens for aligning sustainability priorities with business resilience, stakeholder value, and long-term growth.

The 2025 SDG Contribution Supplement is developed with reference to the SDG Compass and the SDG Guidebook for Thai Listed Companies, reinforcing a disciplined approach to identifying relevant SDGs, prioritizing areas of impact, integrating SDGs into business strategy, and communicating contribution in a credible and transparent manner.

Charoen Pokphand Group maintains its SDG prioritization structure, with nine Strategically Important Goals and eight Important Goals. The Strategically Important Goals represent areas where the Group's businesses and value chains are most directly connected to sustainable development

outcomes, while the Important Goals strengthen the enabling conditions for responsible, inclusive, and trusted growth.

The 2025 Supplement therefore shifts the focus from identifying SDG priorities to explaining business-relevant contribution. It highlights how the Charoen Pokphand Group's role across connects to global development challenges such as food security, decent work, responsible production, climate action, nature protection, and partnerships.

Looking toward 2030, Charoen Pokphand Group's most significant challenge and opportunity lie in six SDGs: SDG 2, SDG 8, SDG 12, SDG 13, SDG 15, and SDG 17. Together, these goals define where global pressure intersects most strongly with C.P. Group's business relevance and where the Group can continue to strengthen practical, partnership-driven, and measurable contribution.

Prioritization of C.P. Group's Contribution to SDGs



2. INTRODUCTION

With only five years remaining to achieve the 2030 Agenda, the Sustainable Development Goals have entered a decisive stage. Global progress remains uneven, and the need for business action has become more urgent, measurable, and collaborative than ever. For Charoen Pokphand Group, the SDGs continue to serve as a strategic lens for strengthening resilience, advancing inclusive growth, accelerating climate and nature action, and creating long-term value across our value chains.

The year 2025 marks a critical turning point for the Sustainable Development Goals. A decade after the adoption of the 2030 Agenda, the world has moved beyond the phase of commitment-setting into a period that demands accelerated execution, stronger accountability, and solutions that can be delivered at scale. According to the United Nations Sustainable Development Goals Report 2025, only 35% of assessed SDG targets show adequate progress, comprising 18% that are on track and 17% that are making moderate progress. At the same time, 48% show insufficient progress and 18% have regressed below 2015 baseline levels, underscoring the urgent need for accelerated, evidence-based action from governments, businesses, civil society, and communities.

This global context reinforces the need for business action that is practical, measurable, and aligned with areas of greatest need. In 2025, the SDG agenda increasingly emphasizes evidence-based solutions, inclusive development, reliable data, financing for impact, and partnerships that can address interconnected challenges across poverty, food security, decent work, responsible consumption, climate change, biodiversity, and digital inclusion.

At Charoen Pokphand Group, the SDGs serve as a framework for translating sustainability into business decisions, investment priorities, innovation, and stakeholder value. With operations across diverse industries, the Group

has both the responsibility to manage impacts across complex value chains and the opportunity to scale solutions that support livelihoods, food systems, climate resilience, resource efficiency, and access to essential products and services.

For 2025, Charoen Pokphand Group maintains our established SDG prioritization structure. The strategically important goals remain SDG 1, SDG 2, SDG 4, SDG 8, SDG 12, SDG 13, SDG 14, SDG 15, and SDG 17, reflecting the areas where the Group can make the most significant contribution through its core businesses, value chain partnerships, innovation, and long-term sustainability strategy. The Group also continues to advance the important SDGs through relevant programs, policies, and partnerships, recognizing that sustainable development requires coordinated action across economic, social, environmental, and governance dimensions.

LOOKING FORWARD

As we navigate this decisive decade, Charoen Pokphand Group stands firm in our commitment to the Sustainable Development Goals (SDGs), not as a reporting exercise, but as a business framework for resilience, relevance, and long-term growth. Together with our partners, the Group will continue to turn ambition into action and purpose into progress, delivering impact where it matters most.



3. SDG PRIORITIZATION PROCESS

Charoen Pokphand Group employs a structured and adaptive SDG Prioritization Process to identify the Sustainable Development Goals (SDGs) most relevant to our business operations, stakeholder expectations, and evolving global challenges. Grounded in the SDG Compass and the SDG Guidebook for Thai Listed Companies, this process ensures that our sustainability efforts are both strategically aligned and locally impactful.

In 2025, Charoen Pokphand Group further enhanced our prioritization framework through regular engagement with stakeholders, updated impact and materiality assessments, and strengthened monitoring systems. This ensures that our actions target areas of greatest potential impact while responding to global trends such as climate risk, social inclusion, and resource efficiency.

Key steps in the process include:



C.P. GROUP'S CONTRIBUTION TO SDGs

Strategically Important Goals

SDGs with the most significant direct impacts, both positive and negative, across the Group's value chain, clearly aligned with core business strategies.

9 SDGs

1

NO POVERTY

3.67 million people

Empowered through career promotion for income generation

Value Chain

Corporate Strategies

Sustainability Targets

Sustainability Material Issues

Relevant Topic

Social Impact and Economic Contribution

8

DECENT WORK AND ECONOMIC GROWTH

0 cases

Complaints about illegal employment within the Group and supply chain

Value Chain

Corporate Strategies

Sustainability Targets

Sustainability Material Issues

Relevant Topic

Human Rights and Labor Practices
Social Impact and Economic Contribution

14

LIFE BELOW WATER

17 provinces

Coastal provinces in Thailand with marine resources conservation projects

Value Chain

Corporate Strategies

Sustainability Targets

Sustainability Material Issues

Relevant Topic

Ecosystem & Biodiversity Protection

2

ZERO HUNGER

19.37 million people

Children, the public, and people living in poverty have access to safe and nutritious food

Value Chain

Corporate Strategies

Sustainability Targets

Sustainability Material Issues

Relevant Topic

Food Security & Access to Nutrition
Health & Well-being

12

RESPONSIBLE CONSUMPTION AND PRODUCTION

94.44%

Packaging that are reusable, recyclable and compostable

Value Chain

Corporate Strategies

Sustainability Targets

Sustainability Material Issues

Relevant Topic

Climate Resilience
Circular Economy
Responsible Supply Chain Management

15

LIFE ON LAND

13.4 million trees

Planted worldwide

Value Chain

Corporate Strategies

Sustainability Targets

Sustainability Material Issues

Relevant Topic

Ecosystem & Biodiversity Protection

4

QUALITY EDUCATION

35.8 million people

Children, youth, and adults supported with access to education and essential skill development

Value Chain

Corporate Strategies

Sustainability Targets

Sustainability Material Issues

Relevant Topic

Education and Inequality Reduction
Leadership and Human Capital Development

13

CLIMATE ACTION

0.52 million tons

Carbon dioxide equivalent to reduced GHG in 2025

Value Chain

Corporate Strategies

Sustainability Targets

Sustainability Material Issues

Relevant Topic

Climate Resilience

17

PARTNERSHIPS FOR THE GOALS

7 organizations

Sustainability organizations where the Group holds membership and maintains ongoing collaboration

Value Chain

Corporate Strategies

Sustainability Targets

Sustainability Material Issues

Relevant Topic

Stakeholder Engagement
Cybersecurity & Data Protection

C.P. GROUP'S CONTRIBUTION TO SDGs

Important Goals

SDGs relevant to Charoen Pokphand Group that the Group continues to support. The resulting impacts reflect the Group’s mission to create value across the economic, social, and environmental dimensions.

8 SDGs

3 GOOD HEALTH AND WELL-BEING

929,234 million THB

Sales revenue from products and services focusing on health and well-being

Value Chain	
Corporate Strategies	
Sustainability Targets	
Sustainability Material Issues	
Relevant Topic Food Security & Access to Nutrition	

5 GENDER EQUALITY

51%

Proportion of female employees to total employees

Value Chain	
Corporate Strategies	
Sustainability Targets	
Sustainability Material Issues	
Relevant Topic Human Rights and Labor Practices	

6 CLEAN WATER AND SANITATION

42%

Proportion of water recycled or reused

Value Chain	
Corporate Strategies	
Sustainability Targets	
Sustainability Material Issues	
Relevant Topic Water Stewardship	

7 AFFORDABLE AND CLEAN ENERGY

18%

Proportion of renewable energy consumption to total energy consumption

Value Chain	
Corporate Strategies	
Sustainability Targets	
Sustainability Material Issues	
Relevant Topic Climate Resilience	

9 INDUSTRY, INNOVATION AND INFRASTRUCTURE

8,286 persons

R&D personnel

Value Chain	
Corporate Strategies	
Sustainability Targets	
Sustainability Material Issues	
Relevant Topic Innovation	

10 REDUCED INEQUALITIES

2,729 persons

Cumulative number of employed persons with disabilities

Value Chain	
Corporate Strategies	
Sustainability Targets	
Sustainability Material Issues	
Relevant Topic Human Rights and Labor Practices	

11 SUSTAINABLE CITIES AND COMMUNITIES

3,021 communities

Communities supported by the Charoen Pokphand for Rural Lives' Development Foundation Value Chain

Value Chain	
Corporate Strategies	
Sustainability Targets	
Sustainability Material Issues	
Relevant Topic Climate Resilience	

16 PEACE, JUSTICE AND STRONG INSTITUTIONS

72.11%

Proportion of high-risk suppliers undergoing sustainability assessments

Value Chain	
Corporate Strategies	
Sustainability Targets	
Sustainability Material Issues	
Relevant Topic Corporate Governance	

Linkage Level: Medium High Very High

C.P. GROUP'S CONTRIBUTION TO SDGs

Strategically Important Goals

In 2025, Charoen Pokphand Group continues to focus on nine strategically important Sustainable Development Goals (SDGs) that are most closely connected to our business, value chains, and long-term sustainability vision. These goals represent the areas where the Group can create significant impact across economic, social, and environmental dimensions, while contributing to inclusive growth and resilience across our value chains.

The strategic focus reflects Charoen Pokphand Group's role in addressing interconnected global challenges, including poverty, food security, quality education, decent work, responsible consumption and production, climate change, biodiversity protection, and partnerships. These priorities guide how we align sustainability with business strategy, manage risks, invest in innovation, and collaborate with stakeholders across sectors.

Charoen Pokphand Group remains committed to translating ambition into action by embedding these SDGs into core operations, value chain partnerships, and long-term sustainability programs. Through our scale and capabilities, the Group aims to contribute meaningfully to a more inclusive, resilient, and sustainable future.



End Poverty
In all its forms everywhere.



End hunger, achieve food security and improved nutrition and promote sustainable agriculture.



Ensure inclusive and equitable quality education and promote lifelong learning opportunities.



Promote inclusive and sustainable economic growth, and decent work for all.



Ensure sustainable consumption and production patterns.



Take urgent actions to combat climate change and its impacts.



Conserve and sustainably use the oceans, seas, and marine resources.



Protect, restore and promote sustainable use of terrestrial ecosystem.



Strengthen the means of implementation and revitalize the global partnership for sustainable development.



Creating Impact Where It Matters Most

These nine SDGs represent the areas where the Group can create significant impact across economical, social, and environmental dimensions, while contributing to inclusive growth and resilience across our value chain.

13CLIMATE ACTION

SDG 13:
CLIMATE ACTION

Relevant SDG Target13.213.3

Climate change continues to intensify risks to food systems, supply chains, communities, and business continuity. For Charoen Pokphand Group, climate action is both an environmental responsibility and a strategic business priority. The Group advances SDG 13 by integrating climate considerations into business planning, improving energy efficiency, expanding renewable energy, strengthening greenhouse gas management, and building resilience across operations and value chains.

Stakeholder
Directly Impacted

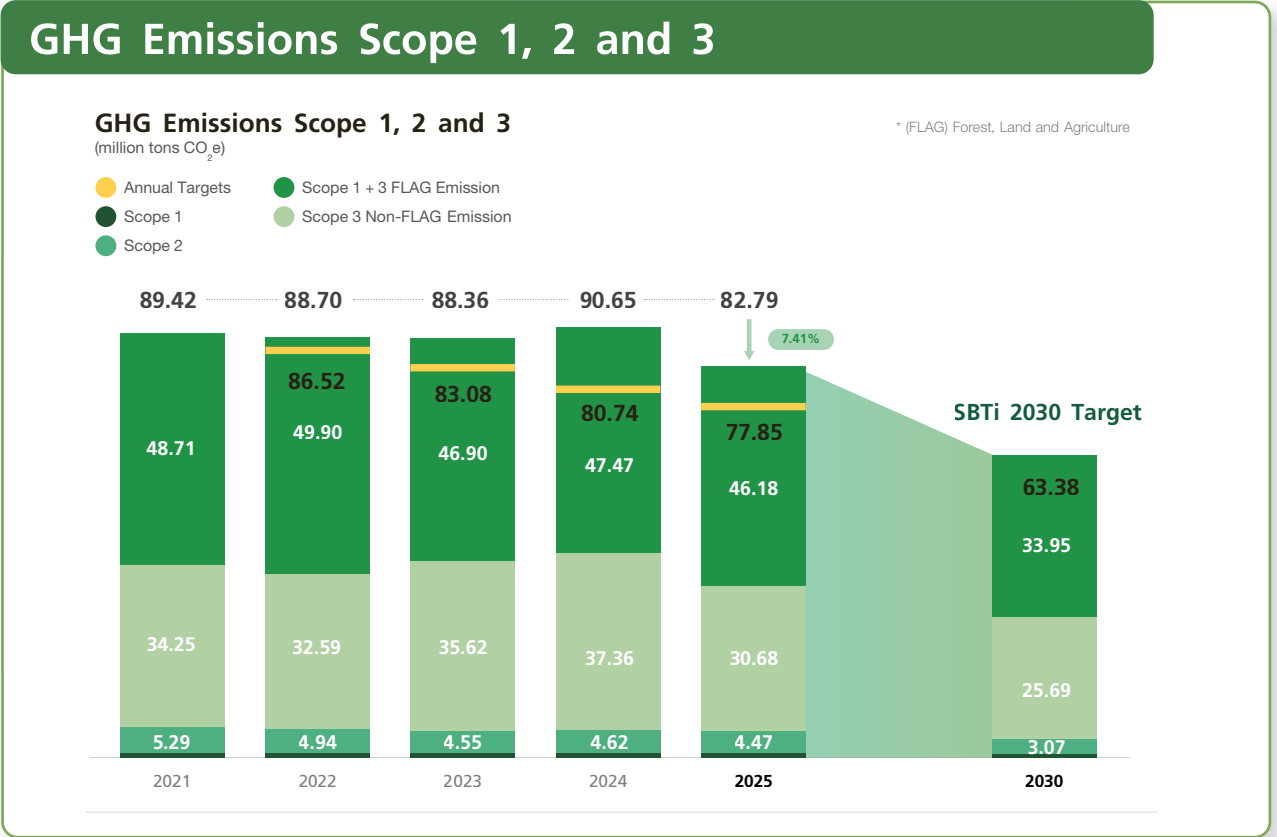
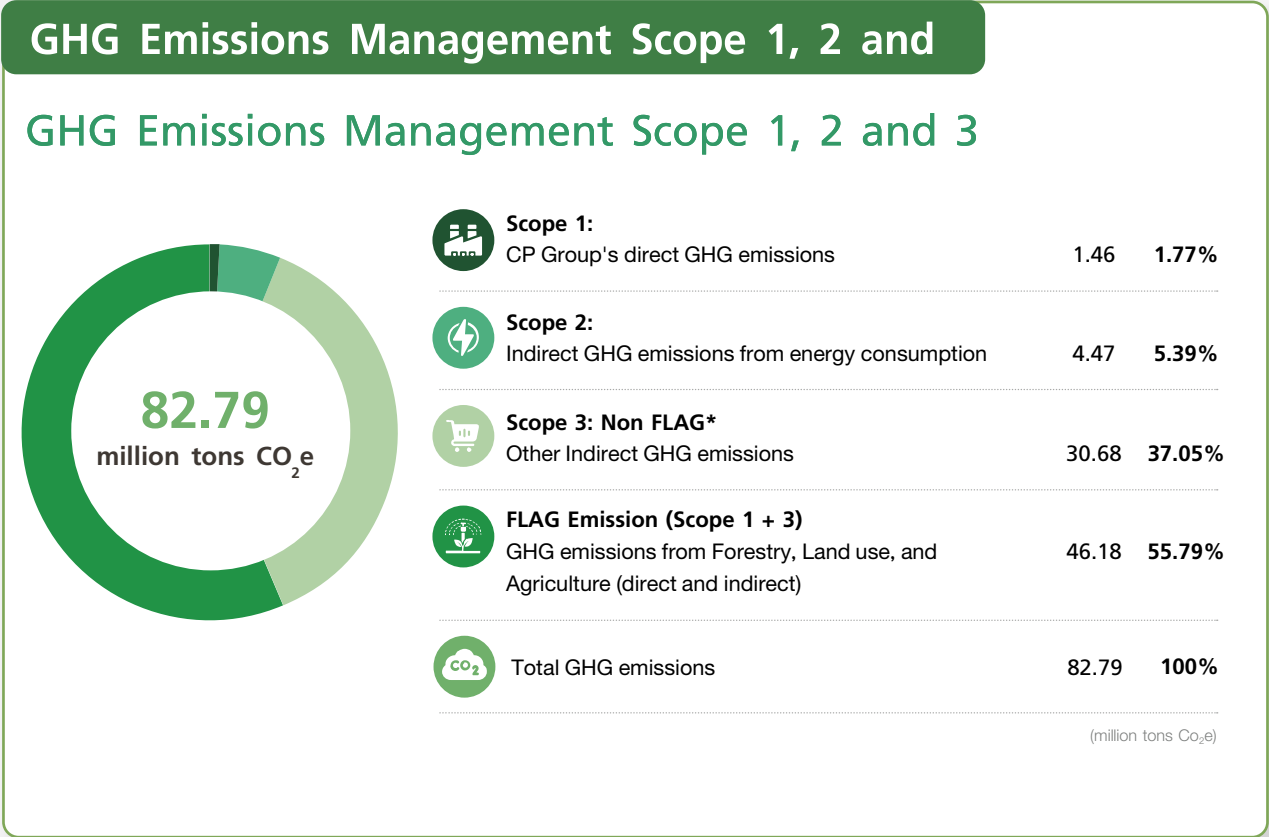
Farmers

Communities & Societies

Employees & Families

Business Partners

Customers & Consumers

Alignment with C.P. Group
2030 GoalsClimate Resilience



SDG 12: RESPONSIBLE CONSUMPTION AND PRODUCTION

Relevant SDG Target

12.2

12.3

12.4

12.5

12.6

12.7

12.8

12.a

Unsustainable resource use, food loss and waste, and inefficient production remain major challenges across global value chains. For Charoen Pokphand Group, SDG 12 is central to improving resource efficiency, reducing waste, and advancing circular economy practices across operations, products, and supply chains.



Stakeholder Directly Impacted



Farmers



Communities & Societies



Employees & Families



Business Partners



Customers & Consumers



NGO



Governments



Alignment with C.P. Group 2030 Goals



Corporate Governance



Education and Inequality Reduction



Climate Resilience



Circular Economy



Responsible Supply Chain Management

ENERGY CONSUMPTION



Energy Consumption in 2025

58.56

Million Gigajoules

↑ 3.55%
increased from 2024



RENEWABLE ENERGY USAGE

18%

Percentage of
Renewable Energy
Consumption in 2025

WASTE REDUCTION



Total Waste Generation

1,857

Thousand Tons

↑ 21.76%
increased from 2024

WASTE DISPOSAL

6.81% Waste to Landfill 87.90% Waste Diverted

FOOD WASTE REDUCTION



Total Food Loss and Food Waste

220.85

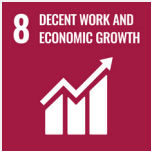
Thousand Tons

Food Loss

143.95
Thousand Tons
(65.18%)

Food Waste

76.90
Thousand Tons
(34.82%)



SDG 8: DECENT WORK AND ECONOMIC GROWTH

Relevant SDG Target

8.28.38.48.58.68.78.8

Work is more than employment. It is a foundation for income security, dignity, skills development, and local economic resilience. Across Charoen Pokphand Group's businesses and value chains, SDG 8 is connected to how the Group supports fair employment, safe working environments, capability building, entrepreneurship, and responsible labor practices. By investing in people, strengthening workplace standards, and creating opportunities, C.P. Group contributes to economic growth that is more inclusive, productive, and sustainable over the long term.

EMPLOYEE RECRUITMENT

C.P. Group has
466,124
Employees



- 60.91%
- 19.24%
- 19.85%



Stakeholder Directly Impacted

- Farmers
- Communities & Societies
- Employees & Families
- Business Partners
- Customers & Consumers
- NGO
- Governments



Alignment with C.P. Group 2030 Goals

- Corporate Governance
- Education and Inequality Reduction
- Responsible Supply Chain Management

ECONOMIC DEVELOPMENT

Number of Small and Medium-size Enterprises that received Support for C.P. Group

3.67
Million Persons

SUPPLIERS DEVELOPMENT

Proportion of Suppliers that Participated in the Suppliers Development Programs

72.11%

C.P. GROUP FOUNDATION

Number of Local Communities Received Support in Career Development and Income Generation

3,021
Communities

2 ZERO HUNGER

SDG 2: ZERO HUNGER

Relevant SDG Target

2.12.22.32.4

Food security depends on more than food supply. It requires resilient farms, productive smallholders, safe and nutritious products, and value chains that can withstand climate, market, and resource pressures. As a food and agriculture group, Charoen Pokphand Group contributes to SDG 2 by strengthening sustainable production, supporting farmers and small-scale producers, improving productivity, and applying innovation to build more resilient food systems. These efforts help connect agricultural development with nutrition, livelihoods, and long-term food security.

Raising Layers for Student Lunches Project



Stakeholder Directly Impacted

-  Farmers
-  Communities & Societies
-  Employees & Families
-  Business Partners
-  Customers & Consumers
-  Competitors

Alignment with C.P. Group 2030 Goals

-  Health & Well-being
-  Social Impact and Economic Contribution
-  Food Security & Access to Nutrition
-  Ecosystem & Biodiversity Protection
-  Responsible Supply Chain Management

SUPPORTING VULNERABLE GROUP

Number of Nutritious and Safe Food Delivered to Vulnerable Groups

5.24 Million Meals



Children, Population, and People in Need Received Access to Safe and Nutritious Food

19.37 Million People



HEALTH AND WELL-BEING PRODUCTS AND SERVICES

The Total Number of Health and Well-being Products and Services delivered to Stakeholders

1,770

Products and Services





SDG 1: RESPONSIBLE CONSUMPTION AND PRODUCTION

Relevant SDG Target 1.11.21.4

Poverty is not driven by income alone. It is shaped by access to decent work, education, healthcare, financial services, technology, and the basic resources people need to improve their quality of life. C.P. Group contributes to SDG 1 by helping expand pathways to opportunity across its businesses and value chains. Through employment creation, support for local enterprises, community development, and initiatives that improve access to essential services, the Group helps strengthen household resilience and supports more inclusive socio-economic progress.



Stakeholder Directly Impacted



Farmers



Communities & Societies



Employees & Families



Business Partners



Customers & Consumers



Competitors



Alignment with C.P. Group 2030 Goals



Human Rights and Labor Practices



Education and Inequality Reduction



Leadership and Human Capital Development



Social Impact and Economic Contribution

ECONOMIC SUPPORT



Value of Economic
Contribution to the Society

157.54

Million THB



HEALTHCARE IMPROVEMENT

Proportion of Sales Volume Derive from
both B2B and B2C Products and Services
that Promote Health and Well-being

32.1%

SUPPLIER ASSESSMENT

100% of Suppliers Received Human
Rights Assessment

ACCESSIBLE TO EQUITABLE HEALTHCARE

C.P. Group Promotes Sustainable and Equitable
Healthcare to Society through MORDEE
Healthcare Application

22,256
Persons





SDG 16: PEACE, JUSTICE AND STRONG INSTITUTIONS

Relevant SDG Target 16.216.516.716.b

Trust is built through everyday decisions: how a company governs itself, prevents corruption, protects rights, listens to stakeholders, and acts with fairness and accountability. For Charoen Pokphand Group, SDG 16 is reflected in the systems and standards that guide responsible business conduct. The Group supports this goal by strengthening ethical governance, transparency, anti-corruption practices, human rights protection, grievance channels, and inclusive decision-making across its operations and value chains.

ETHICAL PRACTICES

100%

Proportion of Substantiated Cases Resolved within the Same Year

ETHICAL COMPANY

C.P. Group were Honored by ETHISPHERE as one of the Most Ethical Business for 6 Consecutive Years



Stakeholder Directly Impacted

CreditorsCommunities & SocietiesEmployees & FamiliesBusiness PartnersCustomers & ConsumersShareholders & Investors

Alignment with C.P. Group 2030 Goals

Corporate GovernanceHuman Rights and Labor PracticesStakeholder EngagementResponsible Supply Chain Management

REPORTING CASES

Bribe & CorruptionNon complianceHarassmentLabor RightsPersonal Data BreachSupplier Competition

MANAGEMENT MEASURES

Verbal WarningWritten WarningSuspensionDismissal

15
LIFE ON LAND

SDG 15:
LIFE ON LAND

Relevant SDG Target

15.115.215.415.5

Nature is part of the foundation of food, livelihoods, and business resilience. When forests decline, habitats are degraded, and biodiversity is lost, the impacts extend beyond the environment to communities, farmers, supply chains, and long-term food security. For Charoen Pokphand Group, SDG 15 means protecting the ecosystems that support sustainable growth. The Group contributes through sustainable agriculture, responsible land use, ecosystem conservation, reforestation, and biodiversityrelated initiatives across relevant operations and value chains.



Stakeholder
Directly Impacted



Farmers



Communities &
Societies



Employees &
Families



Business Partners



Customers &
Consumers



NGO



Alignment with C.P. Group
2030 Goals



Ecosystem & Biodiversity Protection

BIODIVERSITY RISK ASSESSMENT



Were Assessed for
Biodiversity Risk by
Integrated Assessment
Tool (IBAT)

2,031
Sites

ASSESSMENT RESULT

16%

of operating sites located
within 5 km. of Environmental
Protection Areas

26%

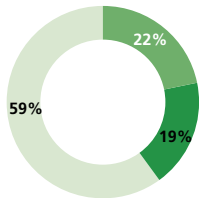
of operating sites located
within 5 km. of Key
Biodiversity Areas

RAW MATERIALITY TRACEABILITY

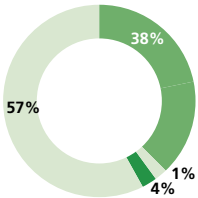
Traceability of at Risk Raw Materials and Deforestation-free Sourcing
(all country)



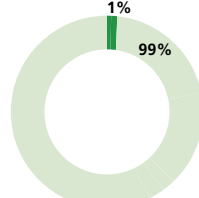
Maize



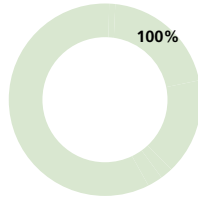
Soybeans



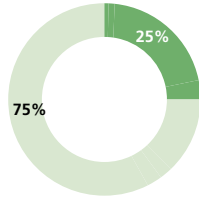
Palm oil*



Cassava*



Fishmeal



Raw materials from low risk production source Certified raw materials Raw materials traceable to cultivation plot
Raw materials undergoing traceability verification to cultivation plot Raw materials 100% traceable to processing facilities





SDG 14: LIFE BELOW WATER

Relevant SDG Target 14.114.214.414.b

The health of the ocean is closely tied to the health of food systems, communities, and the planet. Marine pollution, overfishing, warming seas, and biodiversity loss continue to place pressure on ocean ecosystems and the people who depend on them. For Charoen Pokphand Group, SDG 14 is connected to responsible seafood value chains and the protection of marine resources. The Group contributes by supporting sustainable sourcing, reducing pollution risks, promoting responsible aquaculture and fisheries-related practices, and working with partners to conserve marine and coastal ecosystems.



Stakeholder Directly Impacted



Farmers



Communities & Societies



Employees & Families



Business Partners



Customers & Consumers



Alignment with C.P. Group 2030 Goals



Water Stewardship



Ecosystem & Biodiversity Protection

MARINE AND COASTAL ECOSYSTEM PROTECTION AND RESTORATION

Collaborated with Relevant
Partners to Manage
Biodiversity in Business
Operations

4

Business Groups

BIODIVERSITY OFFSETTING



1,670
Million Juvenile Aquatic Animals
were Released to Increase
Marine Biodiversity

BENEFICIARY FISHERMAN



17
Communities Received Benefit
from C.P. Group's Marine
Conservation Projects

COMMUNITY INCOME



52.86
Billion THB



6CLEAN WATER AND SANITATION

SDG 6:
CLEAN WATER AND SANITATION

Relevant SDG Target

6.1

6.3

6.4

6.5

6.6

6.8

Water stewardship is one of the practical ways Charoen Pokphand Group strengthens resilience across its operations and value chains. The Group focuses on improving water-use efficiency, reducing pollution risks, applying circular water practices where feasible, and working with communities and stakeholders in areas where water is a shared resource. These efforts support SDG 6 by helping protect water quality, promote more responsible use of water, and strengthen the systems needed to sustain public health, food production, ecosystems, and community well-being over the long term.

Stakeholder
Directly Impacted

Farmers

Employees & Families

Governments

Communities & Societies

Business Partners

Alignment with C.P. Group
2030 Goals

Water Stewardship

Ecosystem & Biodiversity Protection

WATER WITHDRAWAL REDUCTION

42%

Reduction in water withdrawal intensity compared to base year 2020

WATER RISK MANAGEMENT

32%

Volume of Water Withdrawal from Water Stressed Areas

CIRCULAR WATER MANAGEMENT

79
Million Cubic Meters

Water Recycled/ Reused

WATER DISCHARGE

Water Discharge in 2025
236
Million Cubic Meters

Wastewater Quality

Biological Oxygen Demand
17.90
Milligram/Liter

Nitrogen Concentrate
58.38
Milligram/Liter

Charoen Pokphand Group
Delivering on Our SDGs Commitments 2025

C.P. GROUP'S CONTRIBUTION TO SDGs

Important Goals

Beyond the nine strategically important SDGs, C.P. Group recognizes that long-term sustainable development depends on a wider set of enabling conditions. The eight Important Goals represent areas that strengthen the foundation for responsible business, resilient operations, inclusive communities, and trusted growth across the value chain.

These goals are connected to how the Group protects people’s well-being, promotes fairness and inclusion, manages water and energy responsibly, applies innovation and digital infrastructure, supports community resilience, and upholds ethical and accountable business conduct. Although they are not positioned as the primary anchors of the Group’s SDG contribution, they play an essential role in strengthening the quality, reach, and credibility of sustainability outcomes.

Through policies, operating standards, business-level initiatives, and stakeholder collaboration, C.P. Group continues to advance these Important Goals as part of day-to-day implementation. This approach ensures that the Group’s contribution to the SDGs is not limited to priority themes, but also supports the systems, capabilities, and partnerships required for long-term progress.



Ensure healthy lives and promote well-being for all.



Achieve gender equality and empower women and girls.



Ensure access to water and sanitation for all.



Ensure access to affordable and clean energy.



Build resilient infrastructure and foster innovation.



Reduce inequalities within and among countries.



Make communities inclusive, safe, and resilient.



Promote justice, accountability, and strong institutions.



Creating Impact Where It Matters Most

These eight SDGs reinforce the enabling conditions for sustainable development by supporting responsible business practices, inclusive communities, environmental stewardship, and strong governance across Charoen Pokphand Group’s value chain.

4QUALITY EDUCATION

SDG 4:
QUALITY EDUCATION

Relevant SDG Target

4.1

4.2

4.3

4.4

4.5

4.6

4.7

4.a

4.b

4.c

Education is one of the most important investments in long-term resilience. For Charoen Pokphand Group, this means supporting learning opportunities that help people gain knowledge, build practical skills, and prepare for a changing economy. The Group contributes to SDG 4 through scholarships, vocational training, digital learning platforms, and collaboration with academic institutions. These efforts help expand access to quality education, support lifelong learning, and strengthen the capabilities needed for inclusive growth and sustainable development.



Stakeholder
Directly Impacted



Farmers



Communities &
Societies



Employees &
Families



Alignment with C.P. Group
2030 Goals



Education and Inequality Reduction



Leadership and Human Capital
Development



Social Impact and Economic Contribution



Responsible Supply Chain Management

EMPLOYEE TRAINING

In 2025, C.P. Group's Employees Received

34.89

Hours of Training/Person/Year

By Gender



29.96

Hours of Training/
Person/Year



40.26

Hours of Training/
Person/Year

By Employee Level



QUALITY EDUCATION

35,794,787 Persons
(Accumulative Data)

Children, Youth, and Adults with Access
to Quality Education and Necessary Skill
Development

QUALITY EDUCATION



100%
of Suppliers Received Communication on
SCoC and ESG Topics

5 GENDER EQUALITY

SDG 5:
GENDER EQUALITY

Relevant SDG Target

5.15.25.55.b

Gender equality strengthens both people and organizations. When employees have fair access to opportunity, safe and respectful workplaces, and equal pathways to leadership, businesses become more inclusive, resilient, and better prepared for long-term growth. Charoen Pokphand Group supports SDG 5 by embedding equality and inclusion into employment practices, workplace culture, leadership development, and access to enabling technology. The Group's approach focuses on reducing barriers, promoting fair participation, and creating conditions where women and all employees can contribute, grow, and succeed across the organization.



Stakeholder
Directly Impacted



Farmers



Communities & Societies



Employees & Families



Business Partners



Customers & Consumers



Alignment with C.P. Group
2030 Goals



Education and Inequality Reduction



Leadership and Human Capital Development



Social Impact and Economic Contribution



Responsible Supply Chain Management

EMPLOYEE DIVERSITY



C.P. Group's Employees are Diverse in term of Age, Gender, and Nationality

GENDER BALANCE

Female



51 %

Male



49 %

AGE DIVERSITY

<30

Years Old



41 %

30-50

Years Old



51 %

50>

Years Old



8 %

NATIONALITY DIVERSITY

Thailand



61 %

China



19 %

Others



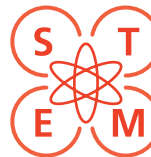
20 %

WOMEN EMPOWERMENT



Proportion of Female Employees
working in Functions related to
Income Generation

61.52 %



Proportion of Female Employees
working in STEM-related

47.36 %



SDG 9: INDUSTRY, INNOVATION AND INFRASTRUCTURE

Relevant SDG Target

9.29.39.49.59.b9.c

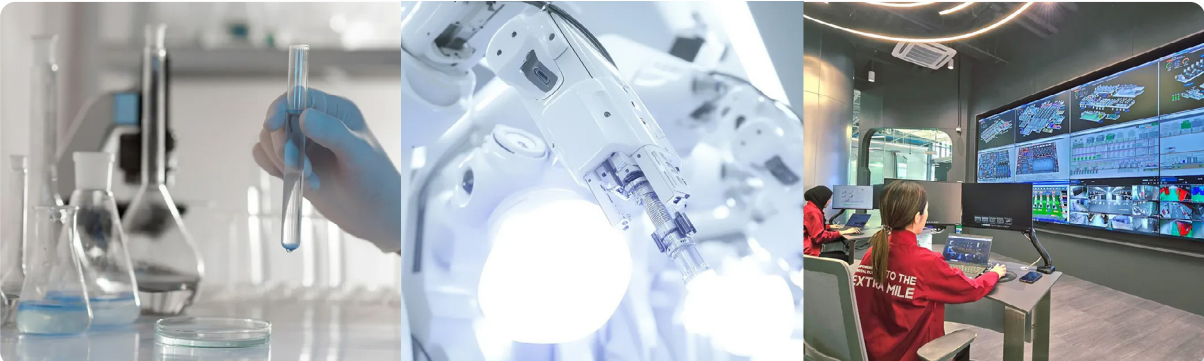
Innovation is most powerful when it helps solve real-world challenges. For Charoen Pokphand Group this means using technology, research, digital systems, and modern infrastructure to improve how businesses operate, how value chains connect, and how products and services create long-term value. The Group contributes to SDG 9 by advancing innovation across business operations, strengthening digital and physical infrastructure, and supporting more efficient and resilient value chains.

CP INNOVATION CENTER OF EXCELLENCE



C.P. Group's the Next-generation Hub for Innovation

3Centers of Excellence





Stakeholder
Directly Impacted



Farmers



Communities & Societies



Employees & Families



Business Partners



Customers & Consumers



Alignment with C.P. Group
2030 Goals



Education and Inequality Reduction



Leadership and Human Capital Development



Social Impact and Economic Contribution



Responsible Supply Chain Management

R&D EXPENDITURES



35,390
Million THB

R&D PERSONNEL



8,286
Persons

R&D COLLABORATION



874
Projects

Number of Open Innovations with External Parties

Cybersecurity and Data Protection



100 %

IT Infrastructure Certified with International IT Standards and Business Groups Conducted Self-assessment Based on NIST

INTELLECTUAL PROPERTIES



5,023
Patents

Accumulated Patents and Petty Patents

Charoen Pokphand Group
Delivering on Our SDGs Commitments 2025

17PARTNERSHIPS
FOR THE GOALS

SDG 17:
PARTNERSHIP FOR THE GOALS

Relevant SDG Target

17.617.817.1616.17

Partnerships are the bridge between ambition and implementation. Many sustainability challenges are too complex for one organization to solve alone, especially when they involve food systems, climate resilience, education, technology, livelihoods, and community development. Charoen Pokphand Group contributes to SDG 17 by working with governments, civil society, academia, business partners, and international networks to share knowledge, mobilize resources, and scale practical solutions.



Stakeholder
Directly Impacted



Farmers



Communities &
Societies



Employees &
Families



Business Partners



Customers &
Consumers



NGO



Governments



Alignment with C.P. Group
2030 Goals



Education and Inequality Reduction



Cybersecurity and Data Protection



Stakeholder Engagement

COLLABORATION FOR SUSTAINABLE DEVELOPMENT



STAKEHOLDER ENGAGEMENT

Stakeholder Engagement Score

77 %

72 %

Sustainability
Performance

77 %

Corporate
Communication

80 %

Overall
Satisfaction





SDG 10: REDUCED INEQUALITIES

Relevant SDG Target 10.110.210.310.410.7

Reducing inequality means expanding the space for more people to participate in growth. It starts with fair access to work, skills, services, technology, and opportunities, especially for groups that face social, economic, or geographic barriers. Charoen Pokphand Group supports SDG 10 through inclusive business practices, workforce diversity, supplier and community engagement, and initiatives that help broaden access to economic participation.



Stakeholder Directly Impacted



Farmers



Communities & Societies



Employees & Families



Business Partners



Customers & Consumers



Alignment with C.P. Group 2030 Goals



Human Rights and Labor Practices



Education and Inequality Reduction



Social Impact and Economic Contribution

EQUAL ACCESS TO EDUCATIONAL RESOURCES

C.P. Group Promote Quality Education through Scholarship

35,794,787

Persons
(Cumulative Data)

Value of the Scholarship Granted

1.32

Million THB
(Cumulative Data)



SOCIETIES EMPOWERMENT

3.67
Million People

Received Supports in Development of Knowledge, Skill, and Career, as well as Marketing Opportunities



Farmers

1.39

Million People



SMEs

1.62

Million People



Vulnerable

0.25

Million People



Others

0.41

Million People





SDG 3: GOOD HEALTH AND WELL-BEING

Relevant SDG Target 3.6 3.8 3.b

Health and well-being shape how people live, work, learn, and participate in society. For Charoen Pokphand Group, this goal is connected not only to healthcare access, but also to safer workplaces, healthier communities, responsible products, and services that support quality of life. The Group contributes to SDG 3 by expanding access to health-related solutions, supporting workplace health and safety, promoting community health initiatives, and applying innovation across relevant businesses.



Stakeholder Directly Impacted



Farmers



Communities & Societies



Employees & Families



Business Partners



Customers & Consumers



Alignment with C.P. Group 2030 Goals



Human Rights and Labor Practices



Health & Well-being

SAFETY OF EMPLOYEES AND CONTRACTORS

Lost Time Injury Rate in 2025



Employees

1.56

Case/1,000,000
hours worked



Contractors

1.57

Case/1,000,000
hours worked

C.P. GROUP BLOOD BANK RECEIVED

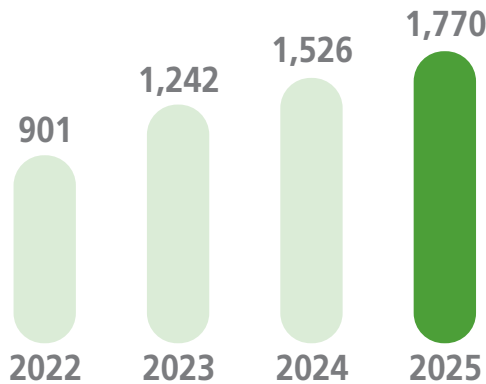


661,169

C.C of Blood in 2025

HEALTH AND WELL-BEING PRODUCTS

Number of Health and Well-being Products



Unit: Products

Proportion of Types of Health and Well-being Products



62.63%

Healthy Product for all
Ages



3.78%

Consumer Goods with
Added Nutritious



31.85%

Health and Well-being
Products and Services



1.74%

Consumer Goods with
Lower Saturated Fat, Trans
Fat, Sodium or Sugar

7 AFFORDABLE AND CLEAN ENERGY

SDG 7: AFFORDABLE AND CLEAN ENERGY

Relevant SDG Target

7.17.27.3

Energy is one of the key levers for reducing emissions and improving operational resilience. Across C.P. Group's businesses, the transition to cleaner and more efficient energy systems supports both climate action and long-term competitiveness. The Group contributes to SDG 7 by improving energy efficiency, increasing the use of renewable energy, and integrating cleaner energy solutions across relevant operations. These actions help reduce reliance on fossil fuels, support more responsible energy consumption, and contribute to the broader transition toward affordable, reliable, and sustainable energy.



Stakeholder
Directly Impacted



Farmers



Communities & Societies



Employees & Families



Business Partners



Customers & Consumers



Alignment with C.P. Group
2030 Goals



Climate Resilience

RENEWABLE ENERGY USAGE

C.P. Group Promotes
the Sustainable Energy
Usage throughout the
Operations

10.80
Million Gigajoules

TOTAL USAGE IN OUR OPERATIONS



Biomass
51%



Biogas
14%



REC
13%



Electricity PPA
12%



Solar
10%

RENEWABLE ENERGY PROMOTION

C.P. Group Promotes
Access to Renewable
Energy for Societies



124
EV Charging
Stations Installed



682
MWp of Solar
Rooftops Installed





SDG 11: SUSTAINABLE CITIES AND COMMUNITIES

Relevant SDG Target 11.6

Sustainable communities are shaped by the quality of the systems people rely on every day, from safe environments and resilient infrastructure to cleaner resource use and access to essential services. Charoen Pokphand Group supports SDG 11 by contributing to community resilience, environmental management, and quality of life in areas connected to its operations and value chains. The Group's efforts focus on reducing environmental impacts, supporting local development, and working with partners to help communities become more inclusive, safer, and better prepared for future challenges.



Stakeholder Directly Impacted



Farmers



Communities & Societies



Employees & Families



Business Partners



Customers & Consumers



Alignment with C.P. Group 2030 Goals



Climate Resilience



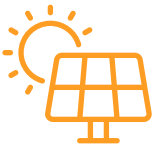
Circular Economy

COMMUNITY IMPACT IN ACTION



Waste Management and Recycling

Responsible waste management and recycling to reduce waste in communities and support circular economy.



Clean Energy and Low-carbon Facilities

Investing in renewable energy and energy-efficiency facilities to lower emissions and improve air quality.



Water Stewardship and Resilience

Managing water responsibly across operations and value chain to strengthen community water security.

QUALITY PRODUCTION SITES



96.24%

of Green Manufacturing Plants and Buildings

ENVIRONMENTAL INVESTMENT

C.P. Group investing in resource efficiency to reduce environmental impact and build resilient communities

5,119 Million THB

Environmental Investment in 2025



CHALLENGE AND OPPORTUNITY



With only five years remaining to achieve the 2030 Agenda, the challenge is no longer only about setting direction. It is about accelerating measurable progress in the areas where action is most urgently needed and where business can make a meaningful contribution.

For Charoen Pokphand Group, the global SDG challenge is closely connected to the Group's business and value chains. Food security, climate change, biodiversity loss, resource efficiency, decent work, education, digital inclusion, responsible governance, and partnerships are not separate issues. They are interconnected factors that influence business resilience, stakeholder trust, supply chain continuity, and long-term sustainable growth.

This is why Charoen Pokphand Group's SDG contribution focuses on both strategically important goals and important goals. The strategically important SDGs reflect areas where C.P. Group can create direct impact through its core businesses, including food systems, livelihoods, climate action, responsible production, nature, and partnerships. The important SDGs strengthen the enabling conditions behind this contribution, including health, equality, water, clean energy, innovation, inclusion, sustainable communities, and good governance.

These challenges also create opportunities for Charoen Pokphand Group to scale practical solutions. By advancing sustainable agriculture, renewable energy, circular economy practices, responsible supply chains, digital platforms, lifelong learning, health access, and cross-sector partnerships, C.P. Group can help turn global pressure into innovation, resilience, and shared value on the path toward 2030.





SDG 2: ZERO HUNGER

CHALLENGE

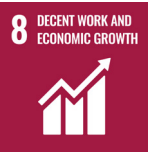
Food security is facing pressure from many directions at once: climate volatility, rising input costs, water stress, soil degradation, food price uncertainty, and logistics disruption. These pressures affect how food is produced, distributed, and accessed, especially for smallholder farmers, low-income households, and communities with limited access to safe and nutritious food.

For C.P. Group, this challenge is highly relevant because agriculture, food production, retail, and distribution are central to the Group’s value chains. Supporting food security requires attention to farmer capability, responsible sourcing, productivity, food safety, traceability, resource efficiency, logistics reliability, and nutrition.

OPPORTUNITY

C.P. Group has an opportunity to support more resilient food systems through sustainable agriculture, farmer engagement, productivity improvement, food innovation, responsible sourcing, food safety, and food loss reduction.

The strategic opportunity is to treat food security as a core business agenda that connects livelihoods, nutrition, climate resilience, environmental stewardship, and supply chain continuity.



SDG 8: DECENT WORK AND ECONOMIC GROWTH

CHALLENGE

Sustainable economic growth depends on decent work, safe workplaces, relevant skills, and fair access to opportunity. Globally, labor markets are being reshaped by skills mismatch, automation, demographic shifts, informal employment, income insecurity, and uneven participation.

For C.P. Group, this matters because the Group operates at significant scale as both an employer and a value chain operator. The challenge extends beyond direct employees to supplier capability, local enterprise development, workplace safety, human capital development, and responsible labor practices across relevant parts of the value chain.

OPPORTUNITY

C.P. Group can use its business ecosystem to support more inclusive economic participation through workforce development, skills training, responsible employment practices, workplace safety, supplier engagement, entrepreneurship support, and community-based initiatives.

SDG 8 is where business performance and social resilience meet. Stronger work, stronger skills, and stronger local enterprises can help build a more capable workforce and more resilient communities.





SDG 12: RESPONSIBLE CONSUMPTION AND PRODUCTION

CHALLENGE

For businesses across food, manufacturing, retail, packaging, and logistics, resource efficiency is becoming a strategic test of cost management, waste reduction, transparency, regulatory readiness, and consumer trust.

For C.P. Group, the challenge is visible across how resources are sourced, processed, transported, sold, consumed, and recovered. Food loss and waste, packaging, logistics efficiency, water and energy use, and supplier practices all influence the Group's environmental footprint and operating resilience.

OPPORTUNITY

SDG 12 gives C.P. Group a practical pathway to turn sustainability into better value chain management. Circular economy principles, food loss and waste reduction, sustainable packaging, logistics optimization, recyclability, and responsible sourcing can help reduce environmental pressure while improving efficiency.

This goal links sustainability with everyday business decisions, making it one of the clearest areas where operational improvement can support responsible consumption and production.



SDG 13: CLIMATE ACTION

CHALLENGE

Climate change is changing the operating context for businesses. Extreme weather, droughts, flooding, rising temperatures, water scarcity, and shifting disease patterns can affect agricultural productivity, raw material availability, logistics, energy demand, employee safety, and community resilience.

For C.P. Group, the challenge is twofold: reducing greenhouse gas emissions while strengthening resilience across operations and value chains. This is especially relevant to agriculture, energy use, logistics, retail, manufacturing, and supplier activities, as regulations and stakeholder expectations continue to rise.

OPPORTUNITY

Climate action can become a driver of business transformation when embedded into operational and value chain decisions. Renewable energy, energy efficiency, logistics optimization, climate-smart agriculture, supplier engagement, and climate risk management can help reduce exposure to transition and physical climate risks.

The opportunity under SDG 13 is not only to reduce emissions, but to build a more prepared, efficient, and resilient business model for a climate-constrained future.





SDG 15: LIFE ON LAND

CHALLENGE

Agriculture and food systems depend on healthy natural systems. Forests, soil, biodiversity, water cycles, and habitats support productive farming, stable supply chains, and resilient communities. When nature is degraded, the risks can affect raw material availability, farmer livelihoods, food security, and stakeholder trust.

For C.P. Group, SDG 15 is linked to agricultural practices, raw material sourcing, land use, soil health, biodiversity risk, and supply chain traceability. The challenge is to manage nature-related risks across complex value chains connected to land, forests, ecosystems, and community livelihoods.

OPPORTUNITY

C.P. Group has an opportunity to strengthen food and agricultural value chains by supporting better protection and management of natural resources. Responsible sourcing, sustainable agriculture, supplier engagement, traceability, reforestation, ecosystem conservation, and biodiversity-related initiatives can help reduce pressure on natural systems.

Protecting nature is not separate from business resilience; it is part of the foundation for sustainable food production, community well-being, and responsible growth.



SDG 17: PARTNERSHIP FOR THE GOALS

CHALLENGE

The SDGs are too interconnected for any single organization to address alone. Food security, climate resilience, responsible production, decent work, nature protection, education, health, and community development all depend on coordination, shared resources, credible data, and implementation capacity.

For C.P. Group, this is especially relevant because the Group operates across multiple sectors, geographies, and value chains. Progress requires alignment with farmers, suppliers, business units, governments, academia, civil society, communities, industry networks, and international organizations.

OPPORTUNITY

Partnerships can help C.P. Group extend the reach and quality of its sustainability efforts. Through stakeholder engagement, supplier collaboration, public-private cooperation, knowledge sharing, joint initiatives, and participation in sustainability networks, the Group can strengthen implementation capacity and support more coordinated progress.

SDG 17 is not only a standalone goal. It is the mechanism that helps the Group advance other priority SDGs more effectively and strengthen the credibility of its contribution toward the 2030 Agenda.





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