

Making Today
a Better Tomorrow



Charoen Pokphand Group
**Sustainable
Development Goals
Report 2022**



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1. INTRODUCTION

Our journey towards sustainable development is ongoing, hence this report is **highlighting our endeavors across three dimensions of sustainability** and how they contribute to the 17 SDGs.



SUSTAINABLE DEVELOPMENT GOALS

Charoen Pokphand Group is committed to contributing to the achievement of the Global Goal or Sustainable Development Goals (SDGs). As the organization with sustainability deeply rooted in all of our strategies and activities, we recognized the significance of aligning our activities with the SDGs and transparently reporting our contributions, progress, and challenges we encounter during the reporting period, between 1st January to 31st December 2023.

Our journey towards sustainable development is ongoing, hence this report is highlighting our endeavors across three dimensions of sustainability and how they contribute to the 17 SDGs. We prioritize our contribution to SDGs into two levels: Strategically Important and Important. The prioritization allows us to systematically allocate our resources, expertise, and partnership to building resilient communities, fostering equitable growth, and safeguarding our planet for future generations.

2. EXECUTIVE SUMMARY

This Sustainable Development Goals Report 2022, is the second of its edition developed by Charoen Pokphand Group. The report represents an overview of the significant contributions and progresses made by the Group toward the achievement of the Sustainable Development Goals or SDGs during the reporting period between 1st January to 31st December 2022. Charoen Pokphand Group uses SDG Compass to prioritize and maximize our contribution to the SDGs. The SDG Prioritization Process can be classified into six steps, as follows:

Mapping: The mapping helps identify the SDGs that align most closely with our core business operations, value chain, and impacts.

Assessing Relevance: The Group, then evaluates the relevance and significance of each SDG to their operations and stakeholders. It helps identify the SDGs that are most material and critical to the organization's sustainability agenda.

Prioritization: The prioritization involves considering factors such as the organization's capacity, expertise, influence, and potential for meaningful change. It helps focus resources, efforts, and initiatives on the most significant SDGs for the organization.

Setting Target: Clear targets provide a framework for monitoring progress and holding the organization accountable for its contributions.

Integrating into Strategy: The integration ensures that sustainability considerations, including the SDGs, are embedded throughout the organization's operations, governance, and value chain.

Reporting and Communication: Transparent reporting enables stakeholders to assess the organization's contributions, achievements, and areas for improvement.

Strategically Important SDGs



Important SDGs



In 2022, Charoen Pokphand Group revised our contribution to the Goals and supporting targets and found that SDG 13 is a challenging Goal for the Group, since our progress to meet the annual GHG emissions reduction target is lacking behind. At the same time, education development, access to nutritious food, and biodiversity protection have increased their significance over the year, so SDG 3, SDG 14 and SDG 15 have been added to the Strategically Important SDG list along with other supporting targets.



3. SDG PRIORITIZATION PROCESS

SDG prioritization process **involves a comprehensive and participatory approach**, considering various factors to determine the goals that are most relevant and impactful within our context



At Charoen Pokphand Group, we recognize the importance of prioritizing the Sustainable Development Goals (SDGs) to effectively focus our efforts and resources. Our SDG prioritization process involves a comprehensive and participatory approach, considering various factors to determine the goals that are most relevant and impactful within our context.

As a global company with operations across 21 countries and economies, it is important for Charoen Pokphand Group to embrace and integrate international sustainability development frameworks into our strategy development, everyday activities, and value chain management. The international framework assists the Group in setting mutual standards for sustainable development, as well as help us identify impacts, risks and opportunities that we are creating for the external environment and society. One of the international frameworks that the Group has been adhering to is the Sustainable Development Goals or SDGs. There are 17 Goals within the SDGs, with different objectives, but the ultimate purpose of the SDGs is to create an inclusive society, where everyone has equal opportunity to access resources of all kinds. Therefore, to maximize our impact in creating a better world for the next generations, it is important to prioritize the SDGs to effectively focus our efforts and resources.

Charoen Pokphand Group has been using SDG Compass as a guideline in our SDG prioritization process, which is a comprehensive and participatory approach, considering various factors to determine the Goals and supporting targets that are most relevant and impactful to our context. In addition to the SDG Compass, the Group also has been taking global trends related to our industries, risks and stakeholders' expectations in the prioritization process. These enable us to better understand our impacts along the value chain. These formed C.P. Group's SDG Prioritization Process, which can be classified into six steps, as follows:

1

Mapping: It is important to map the Group's existing strategies, initiatives, and activities against the 17 SDGs. This mapping exercise helps identify the SDGs that align most closely with our core business operations, value chain, and impacts. Additionally, it provides a baseline understanding of the organization's current contributions and areas for further improvement.

2

Assessing Relevance: After mapping, the Group then evaluates the relevance and significance of each SDG to our operations and stakeholders. This assessment considers factors such as the organization's sector, geographical location, and stakeholder expectations. It helps identify the SDGs that are most material and critical to the organization's sustainability agenda.

3

Prioritization: Based on the result from the relevance assessment, the Group prioritizes a subset of SDGs that are most material to our operations and where we can make the greatest impact. This prioritization involves considering factors such as capacity, expertise, influence, and potential for meaningful change. It helps us to be better focused on resources, efforts, and initiatives on the most significant SDGs for the organization.

4

Setting Target: Once the prioritized SDGs are identified, it is crucial to set specific and measurable targets that aligned with identified goals. These targets should be ambitious, yet realistic, and consider the organization's contribution towards achieving the SDGs within a given timeframe. Clear targets provide a framework for monitoring progress and holding the organization accountable for its contributions.

5

Integrating into Strategy: The prioritized SDGs and associated targets are integrated into the Group's overall strategic planning and decision-making processes. This integration ensures that sustainability considerations, including the SDGs, are embedded throughout the organization's operations, governance, and value chain. It facilitates a cohesive approach to sustainable development, aligning business objectives with societal needs.

6

Reporting and Communication: After the prioritization has been set and works have been under process, it is important to report our progress and performance against the prioritized SDGs, using the SDG targets as a framework for disclosure. Transparent reporting enables stakeholders to assess the organization's contributions, achievements, and areas for improvement. It fosters accountability and supports effective communication with stakeholders.

Strategically Important SDGs

		CPG Activities, Strategy and Goals			Prioritization	Related Content
		CPG Value Chain	Corporate Strategy	CPG Sustainability Goals		
	SDG 1 : No Poverty					<ul style="list-style-type: none"> Social Impact and Economic Contribution
	SDG 2 : Zero Hunger					<ul style="list-style-type: none"> Food Security and Access to Nutrition Health and Well-being
	SDG 3 : Good Health and Well-being					<ul style="list-style-type: none"> Health and Well-being
	SDG 4 : Quality Education					<ul style="list-style-type: none"> Education and Inequality Reduction Leadership and Human Capital Development
	SDG 5 : Gender Equality					<ul style="list-style-type: none"> Human Rights and Labor Practices
	SDG 6 : Clean Water and Sanitation					<ul style="list-style-type: none"> Water Stewardship
	SDG 7 : Affordable and Clean Energy					<ul style="list-style-type: none"> Climate Resilience
	SDG 8 : Decent Work and Economic Growth					<ul style="list-style-type: none"> Human Rights and Labor Practices Social Impact and Economic Contribution
	SDG 9 : Industry, Innovation and Infrastructure					<ul style="list-style-type: none"> Innovation
	SDG 10 : Reduced Inequalities					<ul style="list-style-type: none"> Human Rights and Labor Practices
	SDG 11 : Sustainable Cities and Communities					<ul style="list-style-type: none"> Climate Resilience
	SDG 12 : Responsible Consumption and Production					<ul style="list-style-type: none"> Climate Resilience Circular Economy Responsible Supply Chain Management
	SDG 13 : Climate Action					<ul style="list-style-type: none"> Climate Resilience
	SDG 14 : Life below Water					<ul style="list-style-type: none"> Ecosystem and Biodiversity Protection
	SDG 15 : Life on Land					<ul style="list-style-type: none"> Ecosystem and Biodiversity Protection
	SDG 16 : Peace, Justice and Strong Institutions					<ul style="list-style-type: none"> Corporate Governance
	SDG 17 : Partnerships for the Goals					<ul style="list-style-type: none"> Stakeholder Engagement Cybersecurity and Data Protection

Connection:  Medium  High  Very high |  Strategically Important Goals  Important Goals

Dashboard of Strategically Important SDGs

3 GOOD HEALTH AND WELL-BEING 	TARGET 3-6 REDUCE ROAD INJURIES AND DEATHS	TARGET 3-8 ACHIEVE UNIVERSAL HEALTH COVERAGE	TARGET 3-B SUPPORT RESEARCH, DEVELOPMENT AND UNIVERSAL ACCESS TO AFFORDABLE VACCINES AND MEDICINES																	
											13 CLIMATE ACTION 	TARGET 13-3 BUILD KNOWLEDGE AND CAPACITY TO MEET CLIMATE CHANGE								
												14 LIFE BELOW WATER 	TARGET 14-1 REDUCE MARINE POLLUTION	TARGET 14-2 PROTECT AND RESTORE ECOSYSTEMS	TARGET 14-4 SUSTAINABLE FISHING	TARGET 14-5 CONSERVE COASTAL AND MARINE AREAS	TARGET 14-B SUPPORT SMALL SCALE FISHERS			
4 QUALITY EDUCATION 	TARGET 4-1 FREE PRIMARY AND SECONDARY EDUCATION	TARGET 4-2 EQUAL ACCESS TO QUALITY PRE-PRIMARY EDUCATION	TARGET 4-3 EQUAL ACCESS TO AFFORDABLE TECHNICAL, VOCATIONAL AND HIGHER EDUCATION	TARGET 4-4 INCREASE THE NUMBER OF PEOPLE WITH RELEVANT SKILLS FOR FINANCIAL SUCCESS	TARGET 4-5 ELIMINATE ALL DISCRIMINATION IN EDUCATION	TARGET 4-7 EDUCATION FOR SUSTAINABLE DEVELOPMENT AND GLOBAL CITIZENSHIP	TARGET 4-A BUILD AND UPGRADE INCLUSIVE AND SAFE SCHOOLS	TARGET 4-B EXPAND HIGHER EDUCATION SCHOLARSHIPS FOR DEVELOPING COUNTRIES	TARGET 4-C INCREASE THE SUPPLY OF QUALIFIED TEACHERS IN DEVELOPING COUNTRIES											
											15 LIFE ON LAND 		TARGET 15-1 CONSERVE AND RESTORE TERRESTRIAL AND FRESH-WATER ECOSYSTEMS	TARGET 15-2 END DEFORESTATION AND RESTORE DEGRADED FORESTS	TARGET 15-4 ENSURE CONSERVATION OF MOUNTAIN ECOSYSTEMS	TARGET 15-5 PROTECT BIODIVERSITY AND NATURAL HABITATS				
	8 DECENT WORK AND ECONOMIC GROWTH 	TARGET 8-2 DIVERSIFY, INNOVATE AND UPGRADE FOR ECONOMIC PRODUCTIVITY	TARGET 8-3 PROMOTE POLICIES TO SUPPORT JOB CREATION AND GROWING ENTERPRISES	TARGET 8-4 IMPROVE RESOURCE EFFICIENCY IN CONSUMPTION AND PRODUCTION	TARGET 8-5 FULL EMPLOYMENT AND DECENT WORK WITH EQUAL PAY	TARGET 8-6 PROMOTE YOUTH EMPLOYMENT, EDUCATION AND TRAINING	TARGET 8-7 END MODERN SLAVERY, TRAFFICKING AND CHILD LABOUR	TARGET 8-8 PROTECT LABOUR RIGHTS AND PROMOTE SAFE WORKING ENVIRONMENTS												
										17 PARTNERSHIPS FOR THE GOALS 		TARGET 17-6 KNOWLEDGE SHARING AND COOPERATION FOR ACCESS TO SCIENCE, TECHNOLOGY AND INNOVATION	TARGET 17-8 STRENGTHEN THE SCIENCE, TECHNOLOGY AND INNOVATION CAPACITY FOR LEAST DEVELOPED COUNTRIES	TARGET 17-16 ENHANCE THE GLOBAL PARTNERSHIP FOR SUSTAINABLE DEVELOPMENT	TARGET 17-17 ENCOURAGE EFFECTIVE PARTNERSHIPS					
12 RESPONSIBLE CONSUMPTION AND PRODUCTION 		TARGET 12-2 SUSTAINABLE MANAGEMENT AND USE OF NATURAL RESOURCES	TARGET 12-3 HALVE GLOBAL PER CAPITA FOOD WASTE	TARGET 12-4 RESPONSIBLE MANAGEMENT OF CHEMICALS AND WASTE	TARGET 12-5 SUBSTANTIALLY REDUCE WASTE GENERATION	TARGET 12-6 ENCOURAGE COMPANIES TO ADOPT SUSTAINABLE PRACTICES AND SUSTAINABILITY REPORTING	TARGET 12-7 PROMOTE SUSTAINABLE PUBLIC PROCUREMENT PRACTICES	TARGET 12-A SUPPORT DEVELOPING COUNTRIES SCIENTIFIC AND TECHNOLOGICAL CAPACITY FOR SUSTAINABLE CONSUMPTION AND PRODUCTION												

Dashboard of Important SDGs



4. STRATEGICALLY IMPORTANT SDGs

The Group can identify eight SDGs as our Strategically Important SDGs. These SDGs address the **most pressing environmental, social and economic challenges**, both for the Group and our stakeholders.



From the SDG Prioritization Process, Charoen Pokphand Group can identify eight SDGs as our Strategically Important SDGs. These SDGs address the most pressing environmental, social and economic challenges, both for the Group and our stakeholders. By strategically focusing on good health and well-being, quality education, decent work, climate action and biodiversity protection, the Group believes that we can create positive changes and create a more inclusive and equitable world for generations to come.

SDG 3: Good Health and Well-being



Charoen Pokphand Group is actively contributing to the achievement of SDG 3 through various initiatives that promote healthcare access, disease prevention, and overall well-being, both employees, communities, and societies. Several programs have been implemented to improve healthcare infrastructure and services. The Group also collaborates with local healthcare providers and organizations to enhance medical facilities, provide medical equipment, and support training for healthcare professionals. Furthermore, the Group prioritizes employee health and safety by implementing comprehensive occupational health and safety measures across operations. This is to reduce the number of fatalities and injuries among our employees and contractors.

SDG Targets

3.6

3.8

3.B

Stakeholders Directly Impacted			Alignment with C.P. Group 2030 Goals
 Farmers	 Business Partners	 Customers & Consumers	 Human Rights and Labor Practices  Health & Well-being
 Communities & Societies	 Employees & Families		

SAFETY OF EMPLOYEES AND CONTRACTORS



Lost Time Injury Rate in 2022

Employees

Contractors

1.39

0.72

Unit: Case/1,000,000 hours worked

PARTNERSHIP for BETTER HEALTH

C.P. Group Collaborate with Partners to Develop Innovation and Technology for Better Health
— Joint Partnership in 2022 —

9 Organizations



Allianz AYUDHYA



BLOOD DONATION



C.P. Group's Blood Bank Received

9,850,400

C.C of Blood in 2022

SDG 4: Quality Education



4 QUALITY EDUCATION

SDG Targets

4.1	4.3
4.4	4.5
4.7	4.A
4.B	4.C

Charoen Pokphand Group is aimed at improving access to education for youth, enhancing learning outcomes, and promoting lifelong learning opportunities. The Group has established educational programs and scholarships that support students from disadvantaged backgrounds, enabling them to pursue quality education and develop their skills. Collaboration with schools and educational institutions to enhance infrastructure, provide resources, and promote innovative teaching methods. Additionally, the Group invests in vocational training and skills development programs, equipping individuals with the necessary knowledge and capabilities for employment and entrepreneurship.

Stakeholders Directly Impacted			Alignment with C.P. Group 2030 Goals	
Farmers	Business Partners	Competitors	Education and Inequality Reduction	Leadership and Human Capital Development
Communities & Societies	Employees & Families	Customers & Consumers	Social Impact and Economic Contribution	Responsible Supply Chain Management

QUALITY EDUCATION

Children, Youths and Adults

With Access to Quality Education and Necessary Skill Development

45.5 Million People
(Accumulative Data)

ACCESSIBILITY CHANNELS

76%
Online

24%
Offline

EMPLOYEE TRAINING

In 2022 Our Employees Received

21.23 Hours of Training / Person / Year

23.58 Hours of Training / Person / Year

18.71 Hours of Training / Person / Year

SUPPLIER DEVELOPMENT

Number of Suppliers Received in SCoC and ESG Issues Development

6,918 Suppliers

SDG 8: Decent Work and Economic Growth

8 DECENT WORK AND ECONOMIC GROWTH



SDG Targets

8.2 8.3

8.4 8.5

8.6 8.7

8.8

Charoen Pokphand Group is contributing to SDG 8 through various business operations and initiatives, such as creating employment opportunities, fostering inclusive economic growth, and promoting fair labor practices. The Group prioritizes employee well-being, providing training, fair benefits, and ensuring decent working conditions. Additionally, the company supports small and medium-sized enterprises, offering market access and business support services to foster entrepreneurship and economic development.

Stakeholders Directly Impacted		Alignment with C.P. Group 2030 Goals		
Farmers	Employees & Families	Human Rights and Labor Practices	Social Impact and Economic Contribution	Climate Resilience
Communities & Societies	Customers & Consumers	Education and Inequality Reduction	Innovation	Responsible Supply Chain Management
Business Partners		Leadership and Human Capital Development		

EMPLOYEE DIVERSITY



C.P. Group has Over

441,606 Employees
Across 21 Countries and Economies

HUMAN RIGHTS

100%
of our Businesses received
**Human Rights Risk
Assessment and Salient
Issues** has been Identified

- Forced and Migrant Labor
- Environmental Pollution
- Occupational Health and Safety
- Diversity & Inclusion
- Discrimination & Harassment

ECONOMIC DEVELOPMENT

Number of Small and Medium-size Enterprises that received Support for C.P. Group

892,715
SMES

SDG 12: Responsible Consumption and Production

12 RESPONSIBLE CONSUMPTION AND PRODUCTION



SDG Targets

12.2 12.3

12.4 12.5

12.6 12.7

12.A

Charoen Pokphand Group has implemented various initiatives to promote sustainable practices throughout our value chain. The Group has adopted efficient resource management strategies to reduce waste generation, optimize energy consumption, and minimize environmental impacts. The Group has also prioritized sustainable sourcing and production methods, incorporating circular economy principles into their operations. Furthermore, the Group has actively promoted responsible consumption by offering eco-friendly products and raising awareness among consumers about the importance of making sustainable choices.

Stakeholders Directly Impacted				Alignment with C.P. Group 2030 Goals	
Farmers	Business Partners	NGO	Customers & Consumers	Corporate Governance	Circular Economy
Communities & Societies	Employees & Families	Governments		Climate Resilience	Responsible Supply Chain Management

ENERGY REDUCTION

In 2022, Energy Consumption of C.P. Group Increased by

3.7 Million Gigajoules

AT THE SAME TIME

The use of Renewable Energy Increase by



15%

WASTE REDUCTION



Total Waste Reduction

110,362 Ton

8.91% Reduced from 2020

PLASTIC REDUCTION

94.53% Plastic packaging that are recyclable, reusable or compostable

FOOD WASTE REDUCTION

Total Food Loss and Food Waste

203.93 Thousand Tons

Food Loss

63.4%

Food Waste

36.6%

SDG 13: Climate Action



13 CLIMATE ACTION

SDG Targets

13.3

Charoen Pokphand Group has taken proactive measures to mitigate climate change and reduce our carbon footprint. The Group has made substantial investments in renewable energy sources, such as solar, to decrease reliance on fossil fuels. Additionally, we have implemented energy-efficient practices across our operations and adopted innovative technologies to minimize greenhouse gas emissions. The group has also demonstrated a commitment to sustainable agriculture by promoting climate-smart farming techniques and supporting farmers in adopting climate-resilient practices.

Stakeholders Directly Impacted			Alignment with C.P. Group 2030 Goals
Farmers	Business Partners	Customers & Consumers	Climate Resilience
Communities & Societies	Employees & Families		

CARBON NEUTRAL AND NET ZERO

C.P. Group aligns our GHG Emissions Reduction in accordance with

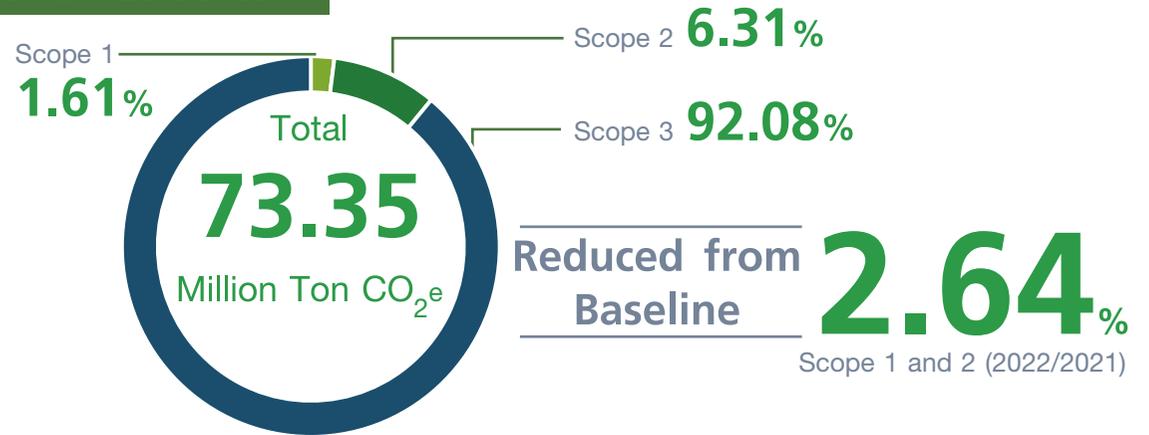
Science-based Targets

By 2030, **REDUCE SCOPE 1 + 2 BY 42% and Scope 3 by 25%** from 2021 Baseline

By 2050, **REDUCE SCOPE 1 + 2 + 3 by 90%** from 2021 Baseline



GHG REDUCTION



ENVIRONMENTAL INVESTMENT

4,822 Million THB Were the Cost of Environmental Investment in 2022

SDG 14: Life Below Water

14 LIFE BELOW WATER

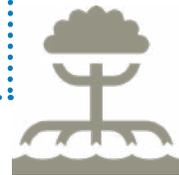


SDG Targets

14.1 14.2

14.4 14.5

14.B



5 Projects

Were Implemented in **Collaboration with Communities and Government**

Such as

- Mangrove Forest Plantation
- Sustainable Fishing Education for Local Communities
- Artificial Reef
- Seagrass Planting

MARINE AND COASTAL ECOSYSTEM PROTECTION AND RESTORATION

To promote Charoen Pokphand Group's contribution to SDG 14, we have demonstrated a strong commitment to marine conservation and the sustainable use of ocean resources. The Group has actively supported efforts to protect and restore marine ecosystems, promote sustainable fishing practices, and reduce marine pollution. The group has implemented measures to minimize its environmental footprint and has engaged in partnerships and collaborations to drive positive change in the industry, such as tree planting, artificial reef construction, and seagrass planting.

Stakeholders Directly Impacted			Alignment with C.P. Group 2030 Goals
Farmers	Business Partners	Customers & Consumers	Water Stewardship
Communities & Societies	Employees & Families		Ecosystem & Biodiversity Protection

BIODIVERSITY OFFSETTING

7,000



Million Juvenile Aquatic Animals

Were Released to Increase Marine Biodiversity

BENEFICIARY FISHERMAN

MORE THAN

100 Communities

Received Benefit from **C.P. Group's Marine Conservation Projects**

PARTNERSHIP

Sustainable Collaboration to Protect and Restore Marine and Coastal Ecosystem



SDG 15: Life on Land



SDG Targets

- 5.1
- 5.2
- 5.4
- 5.5

Charoen Pokphand Group has actively supported reforestation efforts, promoting sustainable land management practices, and conserving biodiversity. Through partnerships and collaborations, the Group has worked towards conserving and restoring ecosystems, protecting endangered species, and combating illegal wildlife trade. Additionally, the Group has integrated sustainable practices into its own operations to minimize the environmental impact of its activities.

Stakeholders Directly Impacted			Alignment with C.P. Group 2030 Goals
Farmers	Business Partners	NGO	Ecosystem & Biodiversity Protection
Communities & Societies	Employees & Families	Customers & Consumers	

BIODIVERSITY RISK ASSESSMENT

Integrated Biodiversity Assessment Tool (IBAT) is used to determine the possible risks of being situated in key biodiversity areas

1,991
Sites

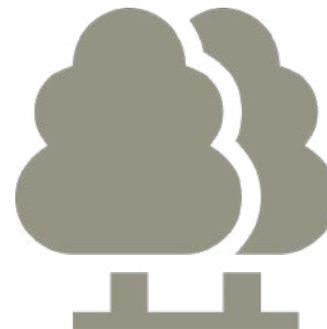
Are Situated Near Environmental Protection Areas or 16% of total operation sites

RAW MATERIAL TRACEABILITY

C.P. Group has Traceability System to Reassure Consumers that Raw Materials Proceed from Sustainable Sources

5 Items of High-risk Raw Material have been Traced

TREE PLANTING



8.2 Million Trees
(Accumulative Data)

Has been Planted since 2021
C.P. Group Targeted to Plant 20 Million Trees by 2025

SDG 17: Partnership for the Goals

17 PARTNERSHIPS FOR THE GOALS



SDG Targets

17.6 17.8

17.16 17.17

Recognizing the importance of collaboration and collective action, Charoen Pokphand Group has actively engaged in partnerships and initiatives aimed at achieving sustainable development. The Group has forged alliances with various stakeholders, including governments, NGOs, and academia, to address pressing global challenges. Through these partnerships, the group has worked towards promoting sustainable business practices, knowledge sharing, and capacity building. The Group has also contributed to the mobilization of resources, including financial investments and technological expertise, to support sustainable development projects around the world.

Stakeholders Directly Impacted				Alignment with C.P. Group 2030 Goals	
Farmers	Business Partners	NGO	Customers & Consumers	Education and Inequality Reduction	Stakeholder Engagement
Communities & Societies	Employees & Families	Governments		Cybersecurity and Data Protection	

COLLABORATION FOR SUSTAINABLE DEVELOPMENT

To Achieve Sustainable Future for the Next Generations, **Collaborations between Sectors are Important**

C.P Group has Partnership both at National and International Level

National



International



STAKEHOLDER ENGAGEMENT



Stakeholder Engagement Score is

80%



5. IMPORTANT SDGs

The Group is also striving to promote **Just Transition for all** to have equal access to clean water, adequate energy, and sustainable jobs.



From the SDG Prioritization Process, Charoen Pokphand Group can identify nine SDGs as our Important SDGs. These SDGs also address environmental, social and economic challenges, both for the Group and our stakeholders. For Important SDGs, the Group will focus on reducing poverty and equality through our products and services. The Group is also striving to promote Just Transition for all to have equal access to clean water, adequate energy, and sustainable jobs.

SDG 1: No Poverty

1 NO POVERTY



SDG Targets

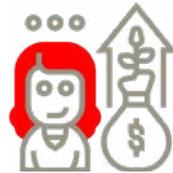
1.2

1.4

Charoen Pokphand Group has actively worked towards reducing poverty and improving livelihoods in the communities we have operations in. The group has implemented numerous projects focused on agricultural development, rural empowerment, and inclusive economic growth. By promoting sustainable farming practices, providing training and support to farmers, and facilitating access to markets, the Group has played a crucial role in enhancing the productivity and income of small-scale farmers, thereby lifting them out of poverty. Additionally, the Group has also launched initiatives to empower women, create employment opportunities, and improve access to education and healthcare, contributing to the overall goal of eradicating poverty and creating a more equitable society.

Stakeholders Directly Impacted			Alignment with C.P. Group 2030 Goals
Farmers	Business Partners	Customers & Consumers	Health & Well-being
Communities & Societies	Employees & Families		Social Impact and Economic Contribution

ECONOMIC SUPPORT



Value of **Economic Contribution** to the Society

715,200

Million THB

ACCESS TO CAREER OPPORTUNITIES

Promote a Sustainable Living for the Societies



97,000

People have an Online Access to Health Care Application **MORDEE**

HEALTH CARE IMPROVEMENT

34.7 %

Of Sales Volume Derive from both B2B and B2C Products and Services that **Promote Health and Well-being**

SDG 2: Zero Hunger

2 ZERO HUNGER



As a leading agribusiness conglomerate, Charoen Pokphand Group has played a pivotal role in advancing agricultural practices, enhancing food production, and promoting sustainable food systems. Through our extensive network of farms, processing facilities, and distribution channels, the Group has worked towards increasing agricultural productivity and improving food supply chains. By implementing innovative technologies, providing training and support to farmers, and promoting responsible farming practices, the Group has helped increase crop yields, reduce post-harvest losses, and enhance food safety standards. Moreover, the group has also invested in research and development to develop resilient crop varieties and sustainable farming techniques.

SDG Targets

2.1 2.2

2.3 2.4

Stakeholders Directly Impacted



Farmers



Business Partners



Competitors



Communities & Societies



Employees & Families



Customers & Consumers

Alignment with C.P. Group 2030 Goals



Health & Well-being



Social Impact and Economic Contribution



Food Security & Access to Nutrition

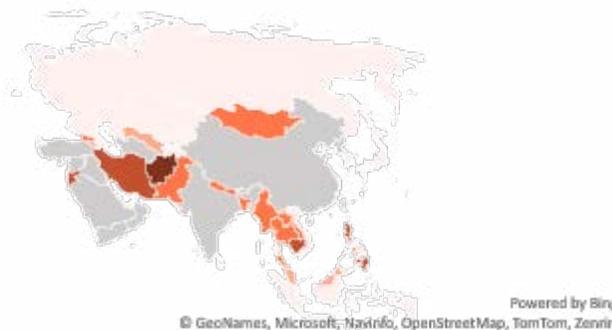


Responsible Supply Chain Management

FOOD SECURITY

To Establish Food Security, the Group has Invested in

Developing Countries as well as Food-insecure Countries



ACCESS TO NUTRITIOUS FOOD

Number of Nutritious and Safe Food Delivered to Vulnerable Groups

Through Internal and External Collaborations

HEALTH AND WELL-BEING PRODUCTS & SERVICES



901

Products and services

Total Amount

of Health and Well-being Products and Services

3.15
Million Meals



SDG 5: Gender Equality



Charoen Pokphand Group has implemented various initiatives to promote gender equality within our organization and in the communities surrounding our operations. We have fostered an inclusive and diverse work environment by implementing policies that support women’s empowerment, such as equal pay, career advancement opportunities, and work-life balance initiatives. Additionally, the Group has launched programs with focused on women’s entrepreneurship, providing training, access to capital, and business development support to female entrepreneurs. These initiatives have enabled women to start and grow their businesses, enhancing their economic empowerment and contributing to the overall goal of gender equality.

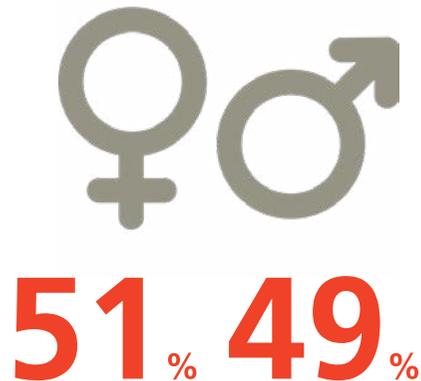
SDG Targets		Stakeholders Directly Impacted			Alignment with C.P. Group 2030 Goals	
5.1	5.2	Farmers	Business Partners	Customers & Consumers	Human Rights and Labor Practices	
5.5		Communities & Societies	Employees & Families		Education and Inequality Reduction	

EMPLOYEE DIVERSITY

OUR EMPLOYEES ARE DIVERSED IN TERM OF

AGE, GENDER, AND NATIONALITY

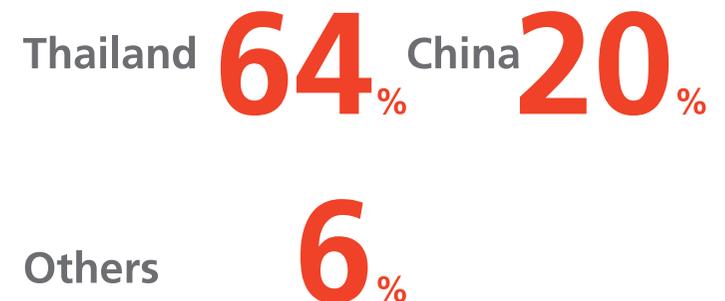
Gender



Age



Nationality



SDG 6: Clean Water and Sanitation

6 CLEAN WATER AND SANITATION



Charoen Pokphand Group has made significant contributions to SDG 6, which focuses on ensuring access to clean water and sanitation for all. Recognizing the importance of water conservation and sustainable water management, the Group has implemented various initiatives to address water-related challenges. Throughout agricultural operations, the Group has implemented efficient irrigation systems, water-saving techniques, and advanced farming practices to minimize water usage and reduce water wastage. The Group has also invested in wastewater treatment facilities to ensure responsible discharge and minimize water pollution. Moreover, the Group has engaged in community-based water management projects, promoting access to clean water and sanitation facilities in the areas we have operations. The Group also partners with suppliers in implementing water conservation programs to proactively promote water saving at the upstream level.

SDG Targets

6.1 6.3

6.4 6.5

6.6 6.B

Stakeholders Directly Impacted



Farmers



Business Partners



Governments



Communities & Societies



Employees & Families

Alignment with C.P. Group 2030 Goals



Water Stewardship



Ecosystem & Biodiversity Protection



37%

Reduction of Water Withdrawals

Per Unit Revenue Compared to Baseline Year 2020

WATER WITHDRAWAL REDUCTION

CIRCULAR WATER MANAGEMENT



Water Reused / Recycled

69 Million Cubic Meters

WATER RISK

ALL PRODUCTION UNITS Were Conducted Water Risk Assessment, and

1 % of all Units is Identified with High Water Risk level

SUPPLIERS WATER MANAGEMENT

C.P. Group Collaborates with Suppliers to

ENHANCE WATER EFFICIENCY

Throughout the Supply Chain

SDG 7: Affordable and Clean Energy

7 AFFORDABLE AND CLEAN ENERGY

Charoen Pokphand Group has been actively involved in promoting renewable energy and sustainable practices. The group has invested in renewable energy projects, such as solar installations, to reduce reliance on fossil fuels and promote clean energy generation. Additionally, the Group has implemented energy efficiency measures across its operations, aiming to minimize energy consumption and reduce carbon emissions. By adopting sustainable energy practices, the Group has not only reduced our environmental impact, but has also contributed to the availability of affordable and sustainable energy sources. Furthermore, the Group has supported community-based energy projects and initiatives, aiming to improve access to electricity and clean energy in underserved areas.

SDG Targets

7.2 7.3

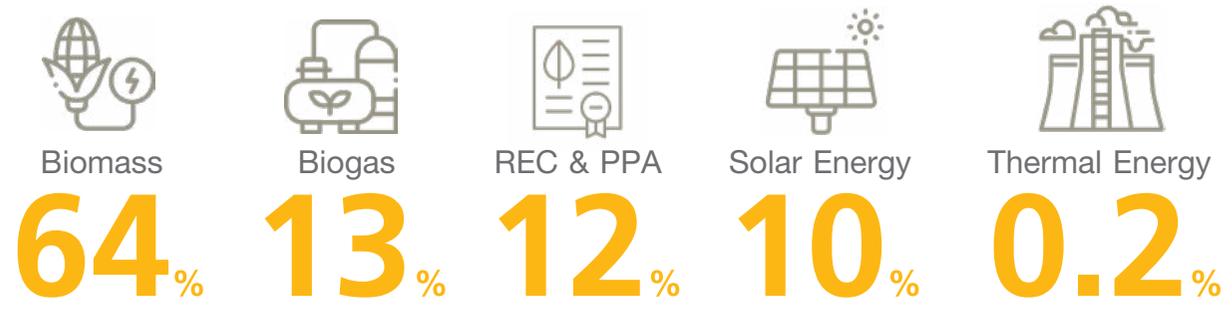
Stakeholders Directly Impacted			Alignment with C.P. Group 2030 Goals
Farmers	Business Partners	Customers & Consumers	Climate Resilience
Communities & Societies	Employees & Families		

RENEWABLE ENERGY USAGE

Our Effort to Scaling Up Sustainable Energy Usage



Total Usage in our Operations



RENEWABLE ENERGY PROMOTION

C.P. Group Promotes Access to **Renewable Energy for Societies** by Installing EV Charging Stations



SDG 9: Industry, Innovation and Infrastructure

9 INDUSTRY, INNOVATION AND INFRASTRUCTURE



SDG Targets

9.2 9.3

9.4 9.5

9.B 9.C

Charoen Pokphand Group has actively invested in infrastructure development projects, particularly in the areas of transportation and logistics. By expanding and modernizing transportation networks, including ports, airports, and highways, the Group has enhanced connectivity and facilitated the movement of goods. Furthermore, the Group has played a significant role in promoting sustainable industrialization by implementing advanced manufacturing processes and technologies. Moreover, the Group has also supported innovation and research and development initiatives, fostered technological advancements and promoted entrepreneurship. Through these efforts, the Group has contributed to economic growth, job creation, and the development of sustainable industries.

Stakeholders Directly Impacted			Alignment with C.P. Group 2030 Goals
Farmers	NGO	Customers & Consumers	Cybersecurity & Data Protection
Communities & Societies	Governments		Social Impact and Economic Contribution
Business Partners	Competitors		Innovation
Creditors	Media		Climate Resilience
Employees & Families	Shareholders & Investors		Responsible Supply Chain Management

RESEARCH & DEVELOPMENT PROMOTION

R&D Expenditures

28,753

Million THB

↑ 26.7% INCREASED FROM 2021

PATENT FILING

Registered

Patents and Petty Patent

3,658

Patent (Accumulated)

DATA PROTECTION TRAINING



Number of Employees Took Personal Data Protection Training

180,415

Employees

SDG 10: Reduced Inequalities

10 REDUCED INEQUALITIES



Charoen Pokphand Group has implemented various initiatives to promote social inclusivity and reduce economic disparities. Through our diverse businesses, the Group has prioritized fair and ethical business practices, ensuring equal opportunities for our employees and suppliers. The group has implemented policies that promote diversity, equity, and inclusion, fostering a supportive work environment for all. Additionally, the Group has launched initiatives to empower marginalized communities and support vulnerable groups, such as women, children, and individuals with disabilities. By providing education and skill development programs, vocational training, and access to healthcare services, the Group has worked towards reducing social inequalities and promoting social mobility. Furthermore, the Group has actively engaged in philanthropic activities and community development projects, focusing on uplifting disadvantaged communities and addressing social challenges.

SDG Targets

10.1 10.3

10.4 10.7

Stakeholders Directly Impacted



Farmers



Business Partners



Customers & Consumers



Communities & Societies



Employees & Families

Alignment with C.P. Group 2030 Goals



Human Rights and Labor Practices



Social Impact and Economic Contribution



Education and Inequality Reduction

UPHOLDING EQUITY SOCIETIES

To Support our Target of **Eliminating Inequality**

Along Supply Chain, Policies were Endorsed



Discrimination and Harassment Prevention Policy

Diversity, Equity, and Inclusion Policy

SOCIETIES EMPOWERMENT

2.3 Million People

Received Supports in Development of Knowledge, Skill, and Career, as well as Marketing Opportunities



1,061,524

People



892,715

People



192,525

People



168,244

People

SDG 11: Sustainable Cities and Communities

11 SUSTAINABLE CITIES AND COMMUNITIES



SDG Targets

11.6

To Promote Sustainable Cities and Communities, Charoen Pokphand Group has actively engaged in sustainable urban and suburban development initiatives and investments. The group emphasizes the integration of green building practices, energy efficiency measures, and the use of renewable energy sources in its construction projects. Additionally, waste management is another crucial issue that required emergency attention, hence the Group has utilized technology and innovation to reduce the volume of waste and reused them to the maximum benefit.

Stakeholders Directly Impacted			Alignment with C.P. Group 2030 Goals	
Farmers	Business Partners	Customers & Consumers	Climate Resilience	
Communities & Societies	Employees & Families		Circular Economy	

WASTE MANAGEMENT

Total Waste Generation in 2022



1,128.87

Thousand Tons

Hazardous

8.153

Thousand Tons

Non-hazardous

1,120

Thousand Tons

Wastes Diverted from Disposal

89.7 %

AIR QUALITY MANAGEMENT

Volatile Organic Compounds (VOCs) Emissions

130.87 Tons

1.52 % DECREASED FROM 2021

QUALITY PRODUCTION SITES



100 %

Of Operation Sites and Stores Receives Quality Certifications

SDG 16: Peace, Justice and Strong Institutions

16 PEACE, JUSTICE AND STRONG INSTITUTIONS



Charoen Pokphand Group has demonstrated a commitment to ethical business practices and corporate governance, fostering transparency, accountability, and integrity across our operations. By adhering to high ethical standards, the Group has contributed to the development of strong institutions and good governance. The Group has also supported initiatives that promote access to justice, human rights, and the rule of law. Through its philanthropic activities, the Group has actively engaged in community development projects, focusing on social justice, human rights, and equal access to opportunities. Moreover, the Group has partnered with governmental and non-governmental organizations, both national and international level, to address social issues and promote peace-building efforts.

SDG Targets

16.2 16.5

16.7 16.B

Stakeholders Directly Impacted

Communities & Societies	Employees & Families	Shareholders & Investors
Business Partners	Creditors	Customers & Consumers

Alignment with C.P. Group 2030 Goals

Corporate Governance
Stakeholder Engagement

ETHICAL COMPANY



C.P. Group were Honored by
ETHISPHERE
of the Most Ethical Business for

3

Consecutive Years

ETHICAL PRACTICES

IN 2022, C.P. GROUP HAS

13 SUBSTANTIATED
CASES AGAINST
CODES OF CONDUCT

Which was **46%** Lower than
2021

This was the number of cases received through C.P. Group's Whistleblower Channel
<https://grc.cpgroupsustainability.com/GRC/Whistleblower/WBForms/GlobalWB>



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